AGENDA
THE BOARD OF EDUCATION
OF THE
EAST CLEVELAND CITY SCHOOL DISTRICT
REGULAR BOARD MEETING
BOARD PRESIDENT – JUDGE UNA KEENON

SHAW HIGH SCHOOL – 7:00 P.M. MONDAY, APRIL 12, 2010

PLEDGE OF ALLEGIANCE TO THE FLAG

ROLL CALL BY TREASURER

APPROVAL OF MINUTES -
REGULAR MEETING FEBRUARY 8, 2010
SPECIAL MEETING FEBRUARY 24, 2010
REGULAR MEETING MARCH 8, 2010
SPECIAL MEETING MARCH 23, 2010
SPECIAL MEETING MARCH 30, 2010

COMMUNICATIONS
I. REPORTS OF COMMITTEES

A. Buildings and Grounds

Ms. Pamela McClarin
Ms. Eve Lynn Westbrooks

1. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO INDUSTRIAL APPRAISAL COMPANY

WHEREAS, the East Cleveland City School District will contract with Industrial Appraisal Company to provide inventory and appraisal services of buildings and content for insurance and financial reporting purposes to conform to the requirements of GASB Statement 34, at a cost of $15,000.00, therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $15,000.00 for said services from the General Fund-001.
VI. REPORTS OF COMMITTEES

B. Education

Ms. Eve Lynn Westbrooks
Ms. Gloria Avery-Prease

1. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO CLEVELAND SIGHT CENTER

WHEREAS, the East Cleveland City School District will contract with Cleveland Sight Center to provide an instructor for visually impaired students enrolled in the school district from April, 2010 through June 30, 2010 at a cost of $3,000.00, therefore, be it

Resolved, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $3,000.00 for said services from the IDEA, Part B Fund-516.

2. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO DR. FRANK AQUILA

WHEREAS, the East Cleveland City School District will contract with Dr. Frank Aquila to conduct a process evaluation of the Alternative School program at Shaw Alternative School during the 2009-2010 academic school year at a cost of $5,200.00; therefore, be it

Resolved, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $5,200.00 for said services from the Alternative School Grant-463.

3. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO FREDRICK MOODIE

WHEREAS, the East Cleveland City School District will contract with Fredrick Moodie to provide choreography services for the production of the play “FAME” to be held on May 7, 2010 at Shaw High School; therefore, be it

Resolved, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $900.00 for said services from the Shaw High School Instruction and Music Supplies Fund-001.
4. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO WALTER SCRUTCHINGS**

WHEREAS, the East Cleveland City School District will contract with Walter Scrutchings to perform as the accompanist for the production of the play “FAME” to be held on May 7, 2010 at Shaw High School; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $750.00 for said services from the Shaw High School Instruction and Music Supplies Fund-001.

5. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO WALTER BARNES**

WHEREAS, the East Cleveland City School District will contract with Walter Barnes to perform as the bass player for the production of the play “FAME” to be held on May 7, 2010 at Shaw High School; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $600.00 for said services from the Shaw High School Instruction and Music Supplies Fund-001.

6. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO MYRON GARDNER**

WHEREAS, the East Cleveland City School District will contract with Myron Gardner to perform as the drum player for the production of the play “FAME” to be held on May 7, 2010 at Shaw High School; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $600.00 for said services from the Shaw High School Instruction and Music Supplies Fund-001.
7. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO THE INTEGRATIONS TREATMENT CENTER**

*WHEREAS*, the East Cleveland City School District will contract with Integrations Treatment Center to provide day treatment services for an East Cleveland student with disabilities (Autism) and extreme behavioral concerns for the 2009-2010 school year at a cost of $62,500.00; therefore be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $62,500.00 for said services from the IDEA Fund-516 and the General Fund-001.

8. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO KENNETH R. ADAMS**

*WHEREAS*, the East Cleveland City School District will contract with Kenneth R. Adams to provide Fire Technology classroom certification instruction for students enrolled in the Fire Technology program at Shaw High School from April 12, 2010 through June 8, 2010 at a cost of $10,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $10,000.00 for said services from the Career Tech./General Fund-001.

9. **RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO BARUTI KAFELE**

*WHEREAS*, the East Cleveland City School District will contract with Baruti Kafele to provide the “Motivating Your Black Students to Excel” series in addition to providing an informal discussion for teachers, a walkthrough with school administrators and a follow up discussion during the staff meeting at Shaw High School April 28, 2010 at a cost of $6,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed $6,000.00 for said services from the KnowledgeWorks Fund-019.
VI. REPORTS OF COMMITTEES

C. Finance

Dr. Patricia Blochowiak
Ms. Pamela McClarin

1. RESOLUTION TO ACCEPT THE CUYAHOGA COUNTY SERVICE AGREEMENT O.R.C. 3313.843

WHEREAS, the East Cleveland City School District is one of the districts served by the Educational Service Center of Cuyahoga County (ESCCC), and

WHEREAS, the East Cleveland City School District is eligible to receive for the 2010-2011 school year county services pursuant to the Ohio Revised Code, Section 3313.843, and

WHEREAS, the services included in the agreement shall be provided under the Educational Service Center’s supervision and be reimbursed pursuant to Section 3313.843 of the Ohio Revised Code; therefore, be it

RESOLVED, that the East Cleveland City School District Board of Education accepts the 2010-2011 Cuyahoga County Service Agreement and authorizes the Superintendent or her representative to enter into said agreement with the Educational Service Center of Cuyahoga County, and further be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay funds in the amount of the per pupil cost as indicated in the agreement from the District’s State Foundation Fund.
2. **RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR**

**WHEREAS,** it is mandatory for a Board of Education to adopt the Tax Rate Resolution for the tax year 2010, therefore be it

**RESOLVED,** that the Cuyahoga County Budget Commission has set these rates for the East Cleveland City School District and, be it further

**RESOLVED,** that this Board of Education authorizes the Treasurer of the East Cleveland City School District to file such Tax Rate Resolution with the Cuyahoga County Budget Commission following adoption by the Board of Education. (See exhibit #1.)

3. **RESOLUTION TO AMEND RESOLUTION #124-09 AND #252-09 TO ENTER INTO AN AGREEMENT WITH THE OHIO AUDITOR OF STATE FOR THE AUDIT OF THE BASIC FINANCIAL STATEMENTS FOR FISCAL YEARS 2004, 2005 AND 2006**

**WHEREAS,** it is necessary to amend the agreement with the Ohio Auditor of State per their engagement letter for the audit of the basic financial statements following generally accepted auditing standards and the Comptroller General of the United States’ standards for financial audits contained in Government Auditing Standards, and the Single Audit Act Amendments of 1996, and the provisions of Office of Management and Budget (OMB) Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations for the fiscal years 2004, 2005 and 2006, and

**WHEREAS,** the cost of these services (Resolution #124-09) were not expected to exceed the aggregate of $70,000 for all years 2004, 2005 and 2006, however after further consideration, it was determined that the cost for testing additional federal programs will result in an additional $15,000.00 charge per Resolution #252-09, and

**WHEREAS,** upon yet further consideration, it was determined that the cost for testing additional federal programs for all years 2004, 2005 and 2006 will result in another $10,000.00 charge, therefore be it

**RESOLVED,** that the Board of Education of the East Cleveland City School District authorizes the Treasurer to engage said services and execute the letter of engagement. (See exhibit #2.)
4. **RESOLUTION AUTHORIZING AMENDMENT AND RESTATEMENT OF RETIREMENT PLAN VIA ADOPTION OF VALIC RETIREMENT SERVICES COMPANY GOVERNMENTAL VOLUME SUBMITTER PLAN**

WHEREAS, East Cleveland City Schools (hereinafter, the “Employer”), previously established the East Cleveland City Schools 401(a) Special Pay Plan (hereinafter, the “Plan”) for the exclusive benefit of its employees and their beneficiaries, which Plan was originally effective as of July 1, 2001; and

WHEREAS, the Employer retained the power to amend and/or terminate the Plan; and

WHEREAS, the Employer now desires to amend and restate the Plan by adopting the VALIC Retirement Services Company Governmental Volume Submitter Plan document; now therefore be it

RESOLVED, that the Employer hereby amends and restates that Plan, effective July 1, 2002, by adopting the document titled “VALIC Retirement Services Company Governmental Volume Submitter Plan,” in the form and substance as the document heretofore presented to the governing body of the Employer; Now therefore be it further

RESOLVED, that the appropriate representatives of the Employer be, and the same hereby are, authorized and directed to: (i) execute the adoption agreement to the VALIC Retirement Services Company Governmental Volume Submitter Plan document as approved; (ii) execute all other documents and to do all other things as may be necessary or appropriate to make the VALIC Retirement Services Company Governmental Volume Submitter Plan document effective July 1, 2002, including the execution of any amendments required by the Internal Revenue Service in order to continue and maintain the qualified and exempt status of the Plan; and (iii) execute any other documents required to obtain reliance on advisory letters issued to the VALIC Retirement Services Company Governmental Volume Submitter Plan by the Internal Revenue Service. (See exhibit #3.)
5. **RESOLUTION TO APPROVE AN ADVANCE TO VARIOUS FUNDS FROM THE GENERAL FUND**

**WHEREAS,** the following advances are necessary as the East Cleveland City School District awaits the proceeds of project cash requests from the Ohio Department of Education, Office of Grants Management

TBD; therefore be it

**RESOLVED,** that the Board of Education of the East Cleveland City School District hereby authorizes the Treasurer to make such advances.

6. **RESOLUTION TO APPROVE THE THEN AND NOW CERTIFICATE FOR ZAGARA’S LEE ROAD BI-RITE, YOUNG AUDIENCES OF GREATER CLEVELAND, INC., MINOTAS, INC. AND RIDDELL/ALL AMERICAN SPORTS CORP. FOR AND OBLIGATIONS MADE PRIOR TO OBTAINING A PURCHASE ORDER**

**WHEREAS,** it is necessary to approve the following obligations:

- **P.O. 252554** Zagara’s Lee Road Bi-Rite $15,000.00
  (food for administrative meetings and/or parent meetings)

- **P.O. 145800** Audiences of Greater Cleveland, Inc. $530.00
  (invoices totaling $630.00 to cover events held on 5-19-09 and 5-22-09)

- **No P.O.** Minotas, Inc. $127.45
  (acrylic awards and plaques)

- **No P.O.** Riddell / All American Sports Corp. $3,040.22,and
  (custom football uniform pants)
WHEREAS, a purchase order had not been requisitioned prior to the obligations and;

WHEREAS, the funds were available in the treasury on the date the obligations were made and the funds continue to be available on this date to cover the obligations set forth; therefore be it

RESOLVED, that the Board of Education of the East Cleveland City School District authorizes the Treasurer to make payment to Zagara’s Lee Road Bi-Rite, Young Audiences of Greater Cleveland, Inc., Minotas, Inc., and Riddell / All American Sports Corp. (See exhibit #4.)

7. RESOLUTION TO AMEND THE PERMANENT APPROPRIATION

WHEREAS, it is necessary to amend the permanent appropriation for the East Cleveland City School District for the year ending June 30th, 2010 and file it with the Cuyahoga County Auditor, therefore be it

RESOLVED, that the appropriation is within the parameters of the estimated revenues and carry-over balances, also to be filed with the Cuyahoga County Auditor’s office, and further be it

RESOLVED, that this Board of Education authorizes the Treasurer of the East Cleveland City School District to make and adjustments as necessary to bring the appropriation into balance and file such appropriation amendment with the Cuyahoga County Auditor. (See exhibit #5.)
VI. REPORTS OF COMMITTEES

D. Welfare & Public Relations

Ms. Gloria Avery-Prease
Dr. Patricia Blochowiak

1. PROFESSIONAL LEAVE FOR BOARD MEMBERS

Gloria Avery-Prease
Eve Lynn Westbrooks

Board Leadership Institute
Columbus, OH
April 22-24, 2010
General Fund-001 ($1,574.78)

2. ACCEPTANCE OF A DONATION

BE IT RESOLVED, that the East Cleveland City School District Board of Education accepts the following donation:

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<thead>
<tr>
<th>SOURCE</th>
<th>PURPOSE</th>
<th>ITEM</th>
<th>VALUE</th>
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<tr>
<td>Parker Hannifin Corporation</td>
<td>Shaw High School</td>
<td>Donated Check</td>
<td>$1,000.00</td>
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<td></td>
<td>Graduating Senior</td>
<td></td>
<td></td>
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<tr>
<td>Case Western Reserve University Mortar Board</td>
<td>Books for Students</td>
<td>180 K-6 Grade Books</td>
<td>$629.20</td>
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VII. RECOMMENDATIONS OF THE SUPERINTENDENT

A. APPOINTMENTS - CERTIFICATED

Subject to the approval of the Board of Education, I recommend the following be appointed to the positions indicated:

a. **After School Program Site Coordinator**  
   *(Title II-A-590) ($26.15 per hour, not to exceed $1,800.00)*  
   *Effective: April 13, 2010 through June 7, 2010*

   Marion Kim Gilmore  
   Jacqueline Lucas

b. **Substitute Teachers**  
   *(General Fund: 001) ($100.00 per day)*  
   *Effective: 2009-2010 School Year*

   Amir Abdulkareem  Joyce Layton  
   Jacob Bosley  Ken Leventhal  
   Bruce Brown  Deangelo Little  
   Shirley Burks  Oluwakemi Ojo  
   Josette Compton  Janell Turner  
   Arneida C. Howard  Dameon Walker  
   Cedric Jackson  Randi Wills  
   Yasmin Johnson

c. **After School Program – Credit Recovery**  
   *(Title I-ARRA-572) ($26.15 per hour, not to exceed $4,500.00)*  
   *Effective: April 2010 through June 2010*

   Joyce Colvin  Kathleen Dietrich

d. **Shaw High School Production of FAME:**  
   *(General Fund: 001) (Not to exceed $600.00)*  
   *Effective April 2010 through June 2010*

   Randolph Woods  Musician
e. **North Coast Tech Prep Teacher Liaison**  
   (KnowledgeWorks-019) (\$26.15 per hour, not to exceed \$1,500.00)  
   **Effective: April 2010 through June 2010**  

   James Copeland

f. **Amend Board Resolution 261/09/VII.A.1.**  
   ACT Preparation After School Class Teacher  
   (Building Blocks-001 – Title II-A-590)  
   (\$26.15 per hour, not to exceed \$4,000.00)  
   **Contingent upon Enrollment**  
   **Effective: October 28, 2009 through June 8, 2010**

   April Trotta  Jacqueline Dickerson  Tim Smith

   **Change Funding Source From:**

   Building Blocks-001 and Title II-A-590

   **Change Funding Source To:**

   ARRA-572

g. **Amend Board Resolution 261/09/VII.A.1.q**  
   Shaw After School – Credit Recovery  
   (Building Blocks-001)  
   (\$26.15 per hour, not to exceed \$4,500.00)  
   **Effective: October 28, 2009 through June 8, 2010**

   Joyce Abegglen  William Blahovec

   **Change Funding Source From:**

   Building Blocks-001

   **Change Funding Source To:**

   ARRA-572
h. Amend Board Resolution 261/09/VII.A.1.y
Shaw High School Tutoring
(Building Blocks-001 – Title II-A-590)
($26.15 per hour, not to exceed $5,000.00)
Effective: October 28, 2009 through June 8, 2010

Wendy Zielinski  Science  
Rachel Pulju  Social Studies  
Madline Levy-Williams  English  
Michael Prince  Special Education  
Aubrei Watson  English  
Ike Dawson  Social Studies  
John Brosovich  Science  
Dana Jeter  Math

Change From:

Building Blocks-001

Rachel Pulju

Change To:

ARRA-572

Brian Buchanon

i. Amend Board Resolution 261/09/VII.A.1.z
Shaw Saturday School Teachers
(Building Blocks-001)
($26.15 per hour, not to exceed $4,000.00)
Contingent upon Enrollment
Effective: October 28, 2009 through June 8, 2010

Dana Jeter  Math  
Wendy Zielinski  Science  
Bennie Neal  Social Studies  
Madline Levy-Williams  English

Change Funding Source From:

Building Blocks-001

Change Funding Source To:

KnowledgeWorks-019
j. Amend Board Resolution 231/09/VII.A.1.n
CIP Team/Shaw Leadership Academy
(Building Blocks-001) ($26.15 per hour, not to exceed $700.00)
Effective: September 30, 2009 – June 8, 2010

Lori Urogdy-Eiler
Mary Tella
Kia Jones

Change From:

Change To:

Lori Urogdy-Eiler
Kia Jones

Donald Christman
Gladys Pinkins

k. Saturday Ohio Achievement Assessment (OAA) Blitz Teachers
   (Title II-A-590) ($26.15 per hour, not to exceed $250.00)
   Effective: April 2010 through June 2010

Caledonia Elementary:

LaKeisha Word
Tommie Sanders

Felicia Curtain
Sandra Dover

Superior Elementary:

Tishawn Benson
Jason Floyd
Stacia Joseph

Shandora Stokes
Bridgett Foster

Chambers Elementary:

Rhonda Braylock
Susan Washington
Nyree Wilkerson
Mary Davis

Karen Winston
Deitra Harrison
Martha Logan

Mayfair Elementary:

Irene Spraggins
Maxine Studemire
Teresa Morgan

Katherine Ryan
D’Angela Cooper
Cheryl Cheeks
2. **Reappointments**

   a. **Reappointments-Certified-Limited Contracts**

   **Effective 2009-2010 School Year**

   - James Akins  Shaw/JROTC
   - Erik Alexander  Heritage/English
   - Kimicko Allen  School Nurse
   - Harold Anderson  Superior/Physical Education
   - Hesham Anis  Shaw/Mathematics
   - Carmen Atchinson  Speech Therapist
   - Eva Bethley  Mayfair/Music
   - Jennifer Bill  Heritage/Social Studies
   - Christine Bohanan  Shaw/English
   - Morgan Bond  Heritage/Art
   - Kathy Booker  Heritage/Special Education
   - Theresa Boyd  Shaw/Multi Handicapped
   - Daniel Brickman  Shaw/Social Studies
   - John Brosovich  Shaw/Science
   - Rodney Brown  Shaw/In-School Suspension
   - Donald Christman  Shaw/Science
   - Shaundallah Campbell  Heritage/Special Education
   - Fred Carano  Heritage/Health
   - Desmarie Carter  Heritage/Math
   - Precious Cervantez  Mayfair/Kindergarten
   - Thomas Chipps  Chambers/Physical Education
   - Denise Cook  Mayfair/Special Education
   - Charla Couch  Heritage/Math
   - D'Artagnan Crosby  Prospect/Grade 6
   - Terrace Curtain  Shaw/English
   - Monique Davis  Shaw/Special Education
   - Ike Dawson II  Shaw/Social Studies
   - Evelyn Dean  Mayfair/Grade 3
   - Anthony Delbalso  Heritage/Mathematics
   - Douglas Dempsey  Heritage/Science
   - Michael Dillon  Shaw/Social Studies
   - LaValle Dorsey  Shaw/Fire Tech
   - Jamie Dubose  Caledonia/Grade 3
   - Delena Dunn  Shaw/Special Education
   - John Dutton  Shaw/Science
   - Hazel Edwards  Heritage/Special Education
   - Karen Edwards  Shaw/Special Education
   - Iben-Ali Fike  Heritage/Special Education
   - Becky Galinski  Heritage/Science
<table>
<thead>
<tr>
<th>Name</th>
<th>Department/Grade</th>
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<tbody>
<tr>
<td>James Gartner</td>
<td>Shaw/Marketing and Keyboarding</td>
</tr>
<tr>
<td>Ivan Gojevic</td>
<td>Shaw/Math</td>
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<tr>
<td>Bienvenu Guedou</td>
<td>Shaw/French</td>
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<tr>
<td>Ella Harris</td>
<td>Superior/Grade 6</td>
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<tr>
<td>Mary Ann Harris, Ph.D.</td>
<td>Shaw/Librarian</td>
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<td>Darlene Helems-Alaniz</td>
<td>Heritage/Librarian</td>
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<tr>
<td>Nanette Hullums</td>
<td>Shaw/Guidance Counselor</td>
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<td>Sharon Hummer</td>
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<td>Jennifer Hyatt</td>
<td>Chambers/Grade 5 SCOPE</td>
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<td>Diane Haynes-Windham</td>
<td>Caledonia/Grade 3</td>
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<td>Jane Jackson</td>
<td>Superior/Grade 4</td>
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<td>Dana Jetter</td>
<td>Shaw/Math</td>
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<td>Kia Jones</td>
<td>Shaw/Science</td>
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<td>Jarrold Katon</td>
<td>Shaw/Language Arts</td>
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<tr>
<td>Kelly Kreske</td>
<td>Chambers/School Psychologist</td>
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<tr>
<td>Jacqueline Lewis</td>
<td>Caledonia/Grade 5</td>
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<td>Trucilla Lewis</td>
<td>Heritage/Mathematics</td>
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<tr>
<td>Miriam Livingston</td>
<td>Mayfair/Grade 3</td>
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<td>Nicole Martin</td>
<td>Heritage/Special Education</td>
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<td>Marie Mathews-Kellom</td>
<td>Shaw/Culinary Arts</td>
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<tr>
<td>Laura McLaughlin</td>
<td>Elementary Instrumental Music</td>
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<tr>
<td>Karin Merdes-Tinnon</td>
<td>Shaw/Psychologist</td>
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<td>Steven Mitchell</td>
<td>Mayfair/Special Education</td>
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<td>Joanne Molusky</td>
<td>Shaw/English</td>
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<td>Jennifer Weiss</td>
<td>Shaw/Science</td>
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<td>Amy Moss</td>
<td>Shaw/Language Arts</td>
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<td>Michele Mullins</td>
<td>Superior/Art</td>
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<td>Katherine Myers</td>
<td>Superior/Grade 1</td>
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<td>Dave Pope</td>
<td>Mayfair/Special Education</td>
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<tr>
<td>Joseph Primes</td>
<td>Shaw/In-School Suspension</td>
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<td>Janet Prude</td>
<td>Mayfair/Grade 3</td>
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<tr>
<td>Rachel Pulju</td>
<td>Shaw/Social Studies</td>
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<tr>
<td>Babbette Reid</td>
<td>Superior/Music</td>
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<tr>
<td>Victoria Ridge</td>
<td>Caledonia/Grade 4</td>
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<tr>
<td>Willie Roach</td>
<td>Shaw/Science</td>
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<tr>
<td>Laura Rock</td>
<td>Superior/Pre-School</td>
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<tr>
<td>Katherine Ryan</td>
<td>Mayfair/Science</td>
</tr>
<tr>
<td>Timothy Smith</td>
<td>Shaw/Math</td>
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<tr>
<td>Alisha Starks</td>
<td>Prospect/Grade 3</td>
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<tr>
<td>Stephanie Stedmire-Walls</td>
<td>Social Worker</td>
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<tr>
<td>Petra Sullivan</td>
<td>Shaw/Science</td>
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<tr>
<td>Antoinette Summers</td>
<td>Mayfair/Art</td>
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<tr>
<td>Erica Talbot</td>
<td>Heritage/Social Studies</td>
</tr>
<tr>
<td>Natasha Taylor</td>
<td>Shaw/Special Education</td>
</tr>
</tbody>
</table>
3. Non-Renewals

a. Non-Renewal of Long Term Substitute Teachers
   Effective June 8, 2010

SaRa Ali-Bey       Selwyn Barfield       Ronald Berger
Laverne Boyd      Lynn Brown           Thomas Bugg, Jr.
Cassandra Cash-Garrett Mary Davis       Richard Felton
Iola Foy          Charissa Gardner    Lois Glass
Terri Grays       Kenard Hairston     Billy Haynes
Annaliesa Henley  Ann Zivanchev       Karen Hicks
Jane Hough        Helen Hubbard       Amy Benhoff Iosue
Joann Jordan      Shelly McCoy        Monique Peace
Emily Peck        Lawrence Perry      Eric Riley
Clara Robinson    Larry Roberson      Shalana S. Satterwhite
Chitra Singh      Denise Watkins      Elizabeth Watkins
Elizabeth B. Watkins Gregory Prince    Viola Henderson
Jewel King        Ayesha Abdullah     Shmurah Harrell
Hilda Woods       Emma Barnett        Ronald Bailey
Annie Banks       Ashlee Brewer       Tanecia Carter
Leslie Arthur Green Holly Kirkpatrick   Heather Silver
Steven Chandler   Mahlon Rhodes       Sharon Leak
David Matt        Jennifer A. Michalski Edward Settles
Mitchel Watley    Walter Williams      Synella Norris Wilson
Marcus Henry      Jermaine Porter     Ronald M. Williams
Teresa Morgan     Melody Box          Darlene Paschal
Delores A. Sutton Carlos Henderson     Gail Webster
Mansell Baker     Marlene King        Keisha Brown-Williams
Sherlyn Moore     Sheila Davis        Andrea Swails
Kelvin Holland    Maryam Muhammad    Tryeno Sowell
Arneida C. Howard Cedric Jackson       Deangelo Little
B. APPOINTMENTS - SUPPLEMENTAL

1. Spring Sports Supplementals
   (General Fund-001) (Contracted Supplemental Pay)
   Effective: 2010-2011 Academic School Year

   1) Shaw High School

   **Boys’ Baseball:**
   
   (Amt. not to exceed)
   
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<th>Name</th>
<th>Position</th>
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<tr>
<td>Anthony Beckham</td>
<td>Head Coach</td>
<td>$ 3,189.00</td>
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<tr>
<td>Ronald Bailey</td>
<td>Assistant Baseball Coach</td>
<td>$ 2,091.00</td>
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<tr>
<td>Jarrod Katon</td>
<td>Assistant Baseball Coach</td>
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   **Girls’ Softball:**
   
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<td>Henderson Deal Jr.</td>
<td>Head Coach</td>
<td>$ 4,394.00</td>
</tr>
<tr>
<td>Kennard Hairston</td>
<td>Assistant Coach</td>
<td>$ 2,091.00</td>
</tr>
<tr>
<td>Alonzo Callahan</td>
<td>Assistant Coach</td>
<td>$ 2,091.00</td>
</tr>
</tbody>
</table>

   **Boys’ Track:**
   
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ike Dawson</td>
<td>Head Coach</td>
<td>$ 3,189.24</td>
</tr>
<tr>
<td>Rodney Brown</td>
<td>Assistant Coach</td>
<td>$ 3,047.00</td>
</tr>
</tbody>
</table>

   **Girls’ Track:**
   
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marlene King</td>
<td>Head Coach</td>
<td>$ 3,189.00</td>
</tr>
<tr>
<td>Bruce Coffey, Sr.</td>
<td>Assistant Coach</td>
<td>$ 3,047.00</td>
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</tbody>
</table>
2) Heritage Middle School

**Boys’ Baseball:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fred Carano</td>
<td>Head Coach</td>
<td>$3,189.00</td>
</tr>
<tr>
<td>Iben Fike</td>
<td>Assistant Coach</td>
<td>$1,417.00</td>
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</table>

**Girls’ Softball:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Bothwell</td>
<td>Head Coach</td>
<td>$3,189.00</td>
</tr>
<tr>
<td>David Gutin</td>
<td>Assistant Coach</td>
<td>$1,701.00</td>
</tr>
</tbody>
</table>

**Boys’ Track:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence Perry</td>
<td>Head Coach</td>
<td>$2,481.00</td>
</tr>
<tr>
<td>Tryreno Sowell</td>
<td>Assistant Coach</td>
<td>$1,630.00</td>
</tr>
</tbody>
</table>

**Girls’ Track:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beatrice Price</td>
<td>Head Coach</td>
<td>$2,126.00</td>
</tr>
<tr>
<td>Kimberly Trammell</td>
<td>Assistant Coach</td>
<td>$1,949.00</td>
</tr>
<tr>
<td>Kimberly Harrell</td>
<td>Assistant Coach</td>
<td>$1,630.00</td>
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**Score Keeper/Book Keeper**

<table>
<thead>
<tr>
<th>Name</th>
<th>Games</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Londa Byrd</td>
<td>14 Games @ $30.00/per game</td>
<td>$420.00</td>
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**Announcer**

<table>
<thead>
<tr>
<th>Name</th>
<th>Games</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henderson Deal</td>
<td>20 Games @ $30.00/per game</td>
<td>$600.00</td>
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**Shaw Basketball:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Ronald Bailey</td>
<td>Assistant Coach</td>
<td>$3,189.00</td>
</tr>
<tr>
<td>Terence Bush</td>
<td>Assistant Coach</td>
<td>$3,189.00</td>
</tr>
</tbody>
</table>
C. NON-RENEWAL - SUPPLEMENTAL

1. Non-Renewal
   Fall and Winter Sports Supplementals (General Fund-001)
   (Contracted Supplemental Pay)
   Effective: 2009-2010 Academic School Year

   1) Shaw High School

   Football:
   Rodney Brown          Head Boys’ Coach
   Ronald Bailey         Assistant Boys’ Coach
   Devin Culliver        Assistant Boys’ Coach
   Terrance Curtain      Assistant Boys’ Coach

   Volleyball:
   Henderson Deal        Head Coach
   Alonzo Callahan       Assistant Coach

   Cross Country:
   Jarrod Katon          Head Coach

   Basketball:
   Bruce Coffey, Sr.     Head Boys’ Coach
   Brian Buchanan        Assistant Boys’ Coach
   Steve Chandler        Assistant Boys’ Coach
Basketball:
Terrance Curtain. Head Girls’ Coach
Kevin Glenn Assistant Girls’ Coach
Monique Davis Assistant Girls’ Coach

Wrestling:
Jerry Morgan Head Coach
William Viancourt Assistant Coach

2) Heritage Middle School

Football:
Jay Cunningham Head Boys’ Coach
Bruce Coffey, Sr. Assistant Boys’ Coach
Iben-Ali Fike Assistant Boys’ Coach
Lawrence Perry Assistant Boys’ Coach

Volleyball:
Karen Bothwell Head Coach
Ernestine Davis Assistant Coach
Kimberly Harrell Assistant Coach

Basketball:
Lawrence Perry Head Boys’ Coach
Jay Cunningham Assistant Boys’ Coach

Wrestling:
John Wilburn Head Coach
Kim McCombs Assistant Coach
1. New Appointments - Certified

a. Certified Teachers (Per the Negotiated Agreement)
   Effective: April 13, 2010

Nathaniel Boomer  JROTC Instructor
BA, Step 8
$47,839.00

D. Retirements- Certificated

1. District Certificated Staff Retirements

Patricia Black  Fourth Grade Teacher
Superior Elementary School  Effective: July 1, 2010

Harriet Ozan  First Grade Teacher
Caledonia Elementary School  Effective: July 1, 2010

Dorothy Ruddick  Math Teacher
Heritage Middle School  Effective: July 1, 2010

Sandra Lawrence  Title I – Literacy Specialist
Heritage Middle School  Effective: July 1, 2010

Margaret Leden  Home Economics Teacher
Shaw High School  Effective: July 1, 2010

Florence Jordan  Second Grade Teacher
Mayfair Elementary School  Effective: July 1, 2010

Jay Cunningham  Physical Education Teacher
Heritage Middle School  Effective: July 1, 2010

Gwendolyn Haynesworth  First Grade Teacher
Mayfair Elementary School  Effective: July 1, 2010

Sandra Dover  Sixth Grade Teacher
Caledonia Elementary School  Effective: July 1, 2010

D’Oracy Vazquez  School Psychologist
Chambers Elementary School  Effective: January ??, 2011
Kathleen Dietrich  Title II Resource Teacher  
Shaw High School  
Effective: July 1, 2010

Jeanne Lyons  Music Teacher  
Chambers Elementary School  
Effective: July 1, 2010

Hattie Hairston  First Grade Teacher  
Mayfair Elementary School  
Effective: July 1, 2010

Larry Monroe  SBH Teacher  
Mayfair Elementary School  
Effective: July 1, 2010

Geraldine Tucker  Sixth Grade Teacher  
Mayfair Elementary School  
Effective: July 1, 2010

E. RETIREMENT- ADMINISTRATIVE

1. District Administrative Retirement

Diana England  Supervisor, Curriculum & Instruction  
Central Office  
Effective: August 1, 2010

F. NON-RENEWALS - CLASSIFIED

1. Classified – Non-Renewals

a. Food Service Classified Non-Renewals  
Effective: June 10, 2010

Alfreda Barkley  Consuailla Cunningham
Shadidah Brown  Gwendolyn Daniels
Linda Kennebrew  Debra Darby
Sharon Moore  Gwendolyn McCants
Saundra Nevel  Cassandra Samuel
Tangie Jordon  Paulette Winegarner
G. **REirement-ClaSSIFIED**

1. **Classified Staff Retirements**

   Theresa Williams-Petty  Bus Driver  
   Transportation Department  
   **Effective: August 1, 2010**

   Thomas J. Petty  Bus Driver  
   Transportation Department  
   **Effective: August 1, 2010**

H. **AdMinistrative - AppointMents**

1. **Administrative Appointments**
   
   **Effective March 1, 2010**

   Carol Godbold  Interim Principal  
   Mayfair Elementary School  
   Category II, Level 2, Step 5  
   $86,487.00
VII. **RECOMMENDATIONS OF THE SUPERINTENDENT**

I. **PROFESSIONAL MEETINGS**

Subject to the approval of the Board of Education, I recommend that the following be given permission to attend the meetings indicated and that they be reimbursed for their expenses from the General Fund (unless otherwise indicated) in accordance with Board Policy:

<table>
<thead>
<tr>
<th>Name</th>
<th>Event Details</th>
</tr>
</thead>
</table>
| Brenda Rapp      | OASBO Child Nutrition Chapter  
                   | Columbus, OH  
                   | March 10-11, 2010  
                   | Food Service-116 ($327.00) |
| Diana England    | Rosetta Stone Train-the-Trainer Workshop  
                   | Valley View, OH  
                   | March 23, 2010  
                   | Title II-A-590 ($50.00) |
| Suweeyah Salih-Niang | From a World of Schooling to a World of Learning Workshop  
                       | Cleveland, OH  
                       | April 16, 2010  
                       | No Cost |
| Tim Smith        | 2010 Leadership Institute  
                   | Cleveland, OH  
                   | April 16, 2010  
                   | KnowledgeWorks-019 ($116.45) |
| Sabrina Worthy-Gibson | From a World of Schooling to a World of Learning Workshop  
                          | Cleveland, OH  
                          | April 15-16, 2010  
                          | KnowledgeWorks-019 ($116.45) |
| Dennis Bunkley   | Special Education Seminar  
                   | Independence, OH  
                   | February 25, 2010  
<pre><code>               | IDEA, Part B-516 ($375.00) |
</code></pre>
<p>| Kim Gilmore      |                                                                                 |
| Courtney Jones   |                                                                                 |
| Lawrence Nichta  |                                                                                 |
| Karin Tinnon     |                                                                                 |</p>
<table>
<thead>
<tr>
<th>Name</th>
<th>Event Description</th>
<th>Location</th>
<th>Date(s)</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wendy Zielinski</td>
<td>2010 Leadership Teacher Academy</td>
<td>Cleveland, OH</td>
<td>April 16, 2010</td>
<td>KnowledgeWorks-019 ($151.45)</td>
</tr>
<tr>
<td>Byron Wasko</td>
<td>2010 Leadership Institute</td>
<td></td>
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<tr>
<td>Jennifer Weiss</td>
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<tr>
<td>Joyce Colvin</td>
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<tr>
<td>James Copeland</td>
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<tr>
<td>Jackie Massengale</td>
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<tr>
<td>Mary Tella</td>
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<tr>
<td>Joyce Colvin</td>
<td>EKN Conference: Teaching for the 21st Century</td>
<td>Sandusky, OH</td>
<td>April 23, 2010</td>
<td>KnowledgeWorks-019 ($151.45)</td>
</tr>
<tr>
<td>James Copeland</td>
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<tr>
<td>Joseph Kostrab</td>
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<tr>
<td>Jacqueline Massengale</td>
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<tr>
<td>Mary Tella</td>
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</tr>
<tr>
<td>Jennifer Weiss</td>
<td>EKN Conference</td>
<td>Sandusky, OH</td>
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<tr>
<td>Joyce Colvin</td>
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<tr>
<td>Jacqueline Massengale</td>
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<tr>
<td>Mary Tella</td>
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<tr>
<td>Jacqueline Reid</td>
<td>Parent Mentor Spring Conference</td>
<td>Dublin, OH</td>
<td>April 13, 2010</td>
<td>Parent Mentor-694 ($90.00)</td>
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<tr>
<td>Sharice Taylor</td>
<td>Ohio School Psychologist Association Spring Conference</td>
<td>Cleveland, OH</td>
<td>April 22, 2010</td>
<td>IDEA, Part B-516 ($302.00)</td>
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<td></td>
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<td>April 23, 2010</td>
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<td>Name</td>
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<td>Location</td>
<td>Start Date</td>
<td>End Date</td>
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<tr>
<td>Joyce Colvin</td>
<td>Summer Leadership Academy</td>
<td>Sandusky, OH</td>
<td>June 15, 2010</td>
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<tr>
<td>James Copeland</td>
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<tr>
<td>Monroe Kennedy</td>
<td></td>
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<tr>
<td>Jacqueline Massengale</td>
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<tr>
<td>Mary Tella</td>
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</tr>
<tr>
<td>Joyce Colvin</td>
<td>Summer Teacher Academy</td>
<td>Sandusky, OH</td>
<td>June 22, 2010</td>
<td></td>
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<tr>
<td>James Copeland</td>
<td></td>
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<td></td>
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<tr>
<td>Jacqueline Massengale</td>
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<tr>
<td>Tracie Osborne</td>
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<td>Mary Tella</td>
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<tr>
<td>Andratesha Fitzgerald</td>
<td>Senate Bill 311 Credit Flexibility Workshop</td>
<td>Lyndhurst, OH</td>
<td>March 23, 2010</td>
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<tr>
<td>Tishawn Benson</td>
<td>Use of Text for Effective Reading Instruction</td>
<td>Columbus, OH</td>
<td>March 24-25, 2010</td>
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<tr>
<td>Cheryl Cheeks-Johnson</td>
<td>Workshop</td>
<td></td>
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<tr>
<td>Renee McDonnell</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Vanessa Moore</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Michelle Reese</td>
<td>Reading First-599 ($3,281.40)</td>
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<tr>
<td>Maryann Tuscano</td>
<td></td>
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<tr>
<td>Kimicko Allen</td>
<td>ODH Regional Training: Hearing and Vision</td>
<td>Medina, OH</td>
<td>March 30, 2010</td>
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<tr>
<td></td>
<td>Screening for School Aged Children Workshop</td>
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<td></td>
<td>IDIEA, Part B-516 ($35.00)</td>
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<tr>
<td>Sue Maier</td>
<td>2010 Annual Career Based Intervention</td>
<td>Dublin, OH</td>
<td>May 3-4, 2010</td>
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<tr>
<td></td>
<td>Conference</td>
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<tr>
<td></td>
<td>Tech Prep Planning-019 ($428.00)</td>
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<tr>
<td>Leon Hines</td>
<td>Bluffton University Community Enrichment</td>
<td>Bluffton, OH</td>
<td>April 13, 2010</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Day</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>General-001 ($116.45)</td>
<td></td>
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</tr>
<tr>
<td>Name</td>
<td>Event Description</td>
<td>Location</td>
<td>Dates</td>
<td>Expense</td>
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<td>--------------------------------------------------------</td>
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<tr>
<td>Byron Wasko</td>
<td>Teaching for the 21st Century</td>
<td>Sandusky, OH</td>
<td>April 23-24, 2010</td>
<td>KnowledgeWorks-019 ($120.00)</td>
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<tr>
<td>Byron Wasko</td>
<td>Ohio Alternative Education Challenge Grant Review</td>
<td>Columbus, OH</td>
<td>May 10-11, 2010</td>
<td>KnowledgeWorks-019 ($472.83)</td>
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<tr>
<td>Molly Mossman</td>
<td>University Circle, Inc. – Future Connections</td>
<td>Cleveland, OH</td>
<td>April 13, 2010</td>
<td>No Cost</td>
</tr>
<tr>
<td>Hesham Anis</td>
<td>Educators Knowledge Network Conference</td>
<td>Cleveland, OH</td>
<td>April 16, 2010</td>
<td>Title II-A-590 ($349.35)</td>
</tr>
<tr>
<td>Carmen Bryson</td>
<td>Nurse Aide Training Workshop</td>
<td>Columbus, OH</td>
<td>May 11, 2010</td>
<td>Tech Prep Planning-019 ($525.45)</td>
</tr>
<tr>
<td>Antoinette Hampton</td>
<td></td>
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<tr>
<td>Michael Anderson</td>
<td>OASBO 2010 Annual Workshop</td>
<td>Columbus, OH</td>
<td>April 20-23, 2010</td>
<td>GF-Business Operations-001 ($1,205.00)</td>
</tr>
</tbody>
</table>
Laura Rock
Robin Cooper
Monique Branham
Theresa Holmes

An Intro to Ages & Stages Questionnaire: Social Emotional
Valley View, OH
May 6, 2010
Public Preschool-439 ($465.80)

Laura Brown

Nurse Aide Training Update 2010 Workshop
Columbus, OH
May 11, 2010
Tech Prep-019 ($525.45)

Amend February 8, 2010
Board Agenda/VII.A

Change From:

Mary Ann Nowak
Monique Hamilton

Ohio Auditor of State Open Government
Mayfield Village, OH
March 10, 2010
No Cost

Change To:

Mary Ann Nowak
Monique Hamilton

Ohio Auditor of State Open Government
Mayfield Village, OH
March 10, 2010
General-001 ($156.00)
VIII. REPORTS OF THE SUPERINTENDENT

A. Approval of the following student managed activities for the 2009-2010 fiscal year.

EXTENDED TRAVEL

<table>
<thead>
<tr>
<th>School:</th>
<th>Heritage Middle School</th>
</tr>
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<tbody>
<tr>
<td>Date of Trip:</td>
<td>April 17, 2010</td>
</tr>
<tr>
<td>Destination:</td>
<td>Firestone High School</td>
</tr>
<tr>
<td></td>
<td>333 Rampart Avenue</td>
</tr>
<tr>
<td></td>
<td>Akron, OH 44313-6497</td>
</tr>
<tr>
<td>Subject:</td>
<td>The Goodyear Tire &amp; Rubber Company Engineering Career Day for Young Women</td>
</tr>
<tr>
<td>Transportation:</td>
<td>District Bus</td>
</tr>
<tr>
<td>Educational Objective:</td>
<td>Exposure to Female Engineers, College Engineering Programs and Activities</td>
</tr>
<tr>
<td>Funding Source:</td>
<td>General Fund/Heritage Middle School</td>
</tr>
</tbody>
</table>

B. EXTENDED TRAVEL

<table>
<thead>
<tr>
<th>School:</th>
<th>Shaw High School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of Trip:</td>
<td>April 13, 2010</td>
</tr>
<tr>
<td>Destination:</td>
<td>Bluffton University, Bluffton, OH</td>
</tr>
<tr>
<td>Subject:</td>
<td>Multicultural/International Affairs</td>
</tr>
<tr>
<td>Transportation:</td>
<td>Chartered Bus</td>
</tr>
<tr>
<td>Educational Objective:</td>
<td>Community Enrichment Day Visitation Program</td>
</tr>
<tr>
<td>Funding Source:</td>
<td>No Cost</td>
</tr>
</tbody>
</table>
IX. NEW BUSINESS-NEXT REGULAR MEETING: TBA

X. EXPRESSIONS FROM THE COMMUNITY

XI. ADJOURNMENT