

**WEBSITE INFORMATION**  
**EAST CLEVELAND CITY SCHOOLS**  
**DEPARTMENT OF HUMAN RESOURCES**

The personnel employed by the Board Of Education of the East Cleveland City School District are a very important resource for effectively conducting a quality educational program.

The goals of the Human Resource Department:

- Are to develop and implement those strategies and procedures for personnel recruitment, screening and selection that will result in employing the best available candidates: those with the highest capabilities, strongest commitment to quality education and greatest probability of effectively implementing the district's educational program.
  
- To develop a general assignment strategy that makes the greatest contribution to the educational program and to use it as the primary basis for determining staff assignments.
  
- To provide a genuine team approach to education, through our District CIP (Continuous Improvement Plan) and other venues which will include all stake holders' involvement in the planning, decision making and evaluation.
  
- To encourage all employees to be cognizant of their role in instilling ethical principles and democratic ideals in all district students.
  
- To provide equal opportunity to all those applying for positions in this district, regardless of race, religion, sex, or national origin.

*Those interested in applying for a position should contact Byron Lyons, Director of Human Resources, East Cleveland City Schools, 1843 Stanwood Rd., East Cleveland, Ohio 44112.*