

**AGENDA**  
**THE BOARD OF EDUCATION**  
**OF THE**  
**EAST CLEVELAND CITY SCHOOL DISTRICT**

**REGULAR BOARD MEETING**

**BOARD CONFERENCE ROOM – 7:00 P.M.**

**MONDAY, AUGUST 12, 2019**

**I. PLEDGE OF ALLEGIANCE**

**II. ROLL CALL-BY TREASURER**

**III. SHAW HIGH SCHOOL SUMMER GRADUATES CEREMONY**

*Shaw High School Summer Graduates*

Tazell Bryant  
Rayvius Carter  
Josiah Fussell  
Marcellus Love

Chauncey Milton  
La'Kisha Moore  
Kenneth Woods

**IV. COMMUNICATIONS**

**V. DISCUSSION ITEMS**

**VII. REPORTS OF COMMITTEES**

**A. BUILDINGS AND GROUNDS**

**MR. VERNON ROBINSON**  
**DR. MARY E. RICE**

**VII. REPORTS OF COMMITTEES**

**B. EDUCATION**

**MS. EVE LYNN WESTBROOKS  
DR. UNA H.R. KEENON**

**1. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO UNIVERSITY CIRCLE, INC.**

**WHEREAS**, the East Cleveland City School District will contract with University Circle, Inc. to provide fieldtrips for early childhood students for the 2019-2020 school year at a cost of \$24,000.00 therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$24,000.00 for said services from the Early Childhood Education Fund - 439.

**2. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO DANCING CLASSROOMS**

**WHEREAS**, the East Cleveland City School District will contract with Dancing Classrooms of Northeast Ohio to use a curriculum based teaching approach to achieve social awareness and self-esteem and

**WHEREAS**, the 10-week 20 session program utilizes ballroom dance as its “tool” to teach social development, for the 2019-2020 school year; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$7,500.00 for said services from the General Fund-001.

**3. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY**

**WHEREAS**, the East Cleveland City School District will contract with the Educational Service Center to provide Special Education School Improvement Specialist and External Building Coaches for the 2019 – 2020 school year at a cost of \$35,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$35,000.00 for said services from IDEA Fund-516.

**4. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO THE CLEVELAND SIGHT CENTER**

**WHEREAS**, the East Cleveland City School District will contract with The Cleveland Sight Center to provide a teacher for the visually impaired and Consultative Services for visually impaired students currently enrolled with the District for the 2019-2020 school year at a cost not to exceed \$10,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$10,000.00 for said services from IDEA Fund-516.

**5. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO FIELDSTONE FARM**

**WHEREAS**, the East Cleveland City School District will contract with Fieldstone Farms to provide therapeutic horseback riding and educational/ literacy activities and experiences for Special Education students. Program participation will take place for the 2019-2020 school year at a cost of \$8,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$8,000.00 for said services from the General Fund-001.

**6. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO SPORTS AND SPINE PHYSICAL THERAPY, INC.**

**WHEREAS**, the East Cleveland City School District will contract with Sports and Spine Physical Therapy, Inc. to provide district wide Individualized Education Program services in the form of Physical Therapy and Occupational Therapy for the 2019-2020 school year at a cost of \$80,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$80,000.00 for said services from General Fund-001.

**7. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO HILLCREST YMCA**

**WHEREAS**, the East Cleveland City School District will contract with the Hillcrest YMCA to provide aquatic therapy for district wide students with disabilities (Multi-Handicapped program) at the Mayfield Road, Lyndhurst, Ohio location for the 2019-2020 school year at a cost of \$10,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$10,000.00 for said services from the General Fund-001.

**8. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO PUBLIC SCHOOL WORKS**

**WHEREAS**, the East Cleveland City School District will contract with Public School Works to provide a District wide integrated student safety & behavior management program in the form of the StudentWatch Suite; and

**WHEREAS**, the StudentWatch Suite will also provide 24 hour/365 days per year hotline service that will be in effect during the 2019-2020 school year; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$5,000.00 from the General Fund-001.

**9. RESOLUTION TO ENTER INTO A COLLABORATIVE AGREEMENT WITH THE COUNCIL FOR ECONOMIC OPPORTUNITIES IN GREATER CLEVELAND**

**WHEREAS**, the Council for Economic Opportunities in Greater Cleveland (CEOGC) has received a Head Start Grant from the Department of Health and Human Services Administration for Children and Families for the 2019-2020 school year, and

**WHEREAS**, the CEOGC desires to engage the East Cleveland City School District to provide technical and professional services to assist the CEOGC in meeting mandates with the State of Ohio, and

**WHEREAS**, the East Cleveland City School District can provide full day, full year comprehensive early care and education services for a minimum of ninety (90) Head Start pre-school children for which the CEOGC will pay an amount up to \$135,000.00; therefore, be it

**RESOLVED**, that the Board authorizes the Chief Executive Officer & Superintendent to enter into an agreement to provide the designated services, and be it further

**RESOLVED**, that this Board authorizes the Treasurer to invoice the Council for Economic Opportunities in Greater Cleveland for said services, reimbursement through Fund-019.

**10. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO MAXIM HEALTHCARE SERVICES**

**WHEREAS**, the East Cleveland City School District will contract with Maxim Healthcare Services to provide one or more licensed or certified health care providers (i.e. LPNs, RNs, SLPs, School Psychologist, SPED Teachers, and other various health and related services personnel) as specified by the East Cleveland City School for the 2019/2020 School year at a cost of \$110,000.00; therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$110,000.00 for said services from the General Fund-001.

**11. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.**

**WHEREAS**, this Agreement is made between United Cerebral Palsy Association of Greater Cleveland, INC (UCPA) and East Cleveland City School District to provide district wide Individualized Education Program services for the purpose of providing occupational therapy in the public school setting to students with a wide range of abilities from August 1, 2019 to July 31, 2020; and

**WHEREAS**, The District shall pay UCPA Seventy Dollars (\$80.00) per hour of OTR, and Sixty Dollars (\$60.00) per hour of COTA service; and mileage of fifty-five (\$0.55) per mile between District sites; therefore, be it

**RESOLVED**, that the East Cleveland City School District Board of Education accepts the July 1, 2019 through June 31, 2020 United Cerebral Palsy Association of Greater Cleveland, Inc., Therapy Agreement and authorizes the Chief Executive Officer & Superintendent or his representative to enter into said agreement with United Cerebral Palsy Association of Greater Cleveland Inc., and further be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$100,000.00 for said services from the IDEA Fund-516.

**12. RESOLUTION TO ENTER INTO A COLLABORATIVE AGREEMENT WITH CUYAHOGA COUNTY UNIVERSAL PRE-KINDERGARTEN**

**WHEREAS**, the Universal Pre-Kindergarten (UPK) on the behalf of the Office of Early Childhood (OEC) desires to partner with the East Cleveland City School District to provide technical and professional services to assist UPK in meeting mandates with the State of Ohio, and

**WHEREAS**, the East Cleveland City School District will provide full day, full year comprehensive early childcare and education services for pre-kindergarten children attending Superior Elementary for which UPK will pay an amount up to \$157,835.00 for 2019-2020 school year; therefore, be it

**RESOLVED**, that the Board authorizes the Superintendent to enter into an agreement to provide the designated services, and be it further

**RESOLVED**, that this Board authorizes the Treasurer to invoice the Universal Pre-Kindergarten Program in Cuyahoga County for said services, reimbursement through Fund-019.

**SUMMARY:**

Resolution to Enter into a Collaborative Agreement with Cuyahoga County Universal Pre-Kindergarten

Universal Pre-Kindergarten (UPK) is the preschool component of “Invest in Children”. It is a comprehensive, high quality, program for three, four and five year olds. Research based curricula aligned to Ohio's Early Learning Content Standards, activities and experiences that promote children's social-emotional, physical, and cognitive development are offered in our Universal Pre-Kindergarten facilities. UPK programs are monitored to ensure that they are operating according to the UPK strategic plan. The collaboration between the East Cleveland City School District and Universal Pre-Kindergarten was established in 2009.



**VII. REPORTS OF COMMITTEES**

**C. FINANCE**

**DR. MARY E. RICE**  
**MR. VERNON ROBINSON**

**1. RESOLUTION AUTHORIZING TUITION AGREEMENT**

**WHEREAS**, school districts, boards of mental retardation and developmental disabilities, county educational service centers and other facilities are authorized pursuant to Chapter 3323 and Section 3327.04 of the Ohio Revised Code to provide or contract for educational services, including special education, and

**WHEREAS**, the East Cleveland City School District Board of Education desires to avail itself of such programs for the benefit of applicable students, therefore, be it

**RESOLVED**, that the East Cleveland City School District Board of Education authorizes the Chief Executive Officer & Superintendent or his representative to enter into an agreement for said services with the designated school districts, boards of mental retardation and developmental disabilities, county educational service centers and other facilities as indicated below, and further be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay funds in the amounts of the per pupil cost as indicated in the agreements:

<b>PROVIDER</b>	<b>TERM OF AGREEMENT</b>	<b>FEES</b>
Applewood Centers Inc./Wingspan	2019-2020 School Year	Pre Agreement
Achievement Centers for Children	2019-2020 School Year	Per Agreement
ASG Education Services, Inc.	2019-2020 School Year	Per Agreement
Akron Board of Education	2019-2020 School Year	Tuition or Excess Cost
Beachwood City Schools	2019-2020 School Year	Tuition or Excess Cost
Bellefaire Jewish Children’s Bureau	2019-2020 School Year	Pre Agreement
Berea Children’s Home	2019-2020 School Year	Per Agreement
Canton City Schools	2019-2020 School Year	Tuition or Excess Cost
Chagrin Falls Exempted Village	2019-2020 School Year	Tuition or Excess Cost
Cleveland Clinic Center for Autism	2019-2020 School Year	Pre Agreement

Cleveland Metropolitan School District	2019-2020 School Year	Tuition or Excess Cost
Cleveland Hts./University Hts. School District	2019-2020 School Year	Tuition or Excess Cost
Crestwood Local Schools	2019-2020 School Year	Tuition or Excess Cost
Cuyahoga County Board of MR/DD	2019-2020 School Year	Tuition or Excess Cost
Cuyahoga County Juvenile Detention	2019-2020 School Year	Tuition or Excess Cost
Education Alternatives / America’s Best Transportation	2019-2020 School Year	Tuition or Excess Cost
Educational Service Center of Cuyahoga County	2019-2020 School Year	Tuition or Excess Cost
Educational Service Center of Geauga County	2019-2020 School Year	Tuition or Excess Cost
Education Service Center of Portage County	2019-2020 School Year	Tuition or Excess Cost
Educational Service Center of Muskingum Valley	2019-2020 School Year	Tuition or Excess Cost
Elyria City Schools	2019-2020 School Year	Tuition or Excess Cost
Fostoria City Schools	2019-2020 School Year	Tuition or Excess Cost
Gerson School	2019-2020 School Year	Tuition or Excess Cost
Garfield Hts. City Schools	2019-2020 School Year	Tuition or Excess Cost
Geauga Board of Education	2019-2020 School Year	Tuition or Excess Cost
Hamilton School District	2019-2020 School Year	Tuition or Excess Cost
Lake County Juvenile Detention	2019-2020 School Year	Tuition or Excess Cost
Leap Program AGS	2019-2020 School Year	Tuition or Excess Cost
Liberty Local Schools	2019-2020 School Year	Tuition or Excess Cost
Lorain County Board of MR/DD	2019-2020 School Year	Tuition or Excess Cost

Loudonville-Perrysville Village Schools	2019-2020 School Year	Tuition or Excess Cost
Maple Hts. City Schools	2019-2020 School Year	Tuition or Excess Cost
Mayfield Hts. City Schools	2019-2020 School Year	Tuition or Excess Cost
Monarch School/Wingspan/Bellefaire	2019-2020 School Year	Tuition or Excess Cost
Multi-County Juvenile Detention	2019-2020 School Year	Tuition or Excess Cost
Orange City Schools	2019-2020 School Year	Tuition or Excess Cost
Passport School Program	2019-2020 School Year	Tuition or Excess Cost
Painesville City Local Board	2019-2020 School Year	Tuition or Excess Cost
Parma City Schools	2019-2020 School Year	Tuition or Excess Cost
Portage County Juvenile Detention	2019-2020 School Year	Tuition or Excess Cost
Positive Education Program	2019-2020 School Year	Tuition or Excess Cost
South Euclid/Lyndhurst City Schools	2019-2020 School Year	Tuition or Excess Cost
Toledo City Schools	2019-2020 School Year	Tuition or Excess Cost
Wooster City School District	2019-2020 School Year	Tuition or Excess Cost

therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay for said services from the General Fund-001.

**2. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO THE CITY OF EAST CLEVELAND OFF-DUTY POLICE OFFICERS**

**WHEREAS**, the East Cleveland City School District will contract with the City of East Cleveland police officers as independent contractors to provide police security services during the 2019-2020 school year at a cost not to exceed \$26.00 per hour, for an aggregate amount not to exceed \$65,000.00, and

**WHEREAS**, the following roster of police officers have been designated to perform the security detail, as well as other special events, for the purposes of this contract:

Mark Allen	Phillip L. Howell	Preston Nimon
Shanika Armstead	Samuel Jackson	Brian Parks
Robert Bailey	Stephano Jackson	Michael Pollack
Raymond Beeman	Demarkco L. Johnson	Jonathan L. Portis
Craig Beese	Steven Kaleal	Jon Price
Joseph Cappello	Travis C. Kesecker	Kerry Shaw
Michael Cardilli	Dominique King	Eugene Shippy
Todd Carroscia	Nicole Link	Ernest Stanford
James Covell	Kenneth Lundy	Derek Stephenson
Joe Dunlap	Joseph Marche	Mahmoud Sulieman
Josh Durda	Tyler L. McClamroch	Travis Thompson
Nicholas Foti	Larry McDonald	Willie Warner-Sims
Scott Gardner	Ian W. McInnes	Tadd Welms
Brian J. Gerhard	Douglas Miller	Ravon Wiggins
Fallon Harrington	William Mitchell	Nicholas Williams
John E. Hartman	Freddie Moore	Kyle Wood
Reginald Holcomb	Shauna Nevel	Michael Woodside
Anthony Holmes	Wilbert Nevels	

therefore, be it

**RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$65,000.00 for said services from the General Fund-001.

**3. RESOLUTION TO APPROVE A TEACHER PROFESSIONAL ORGANIZATION AGREEMENT FOR LILLIAN TOLBERT**

**WHEREAS**, in accordance with Article V of the Board/ECEA Agreement, the Board agrees to appoint and employ the teacher, Lillian Tolbert, to perform and carry out duties as Recording Secretary of the North Eastern Ohio Education Association (NEOEA); and

**WHEREAS**, the Teacher agrees to comply with all applicable laws, rules and regulations adopted by the Board, and all terms as defined in the contract agreement; and

**WHEREAS**, the Board agrees to the payment terms as defined in the contract agreement, not to exceed \$7,824.00; and

**WHEREAS**, NEOEA will submit reimbursements for this stipend (\$7,824) plus all associated fringe benefits costs as defined in the contract agreement to the East Cleveland Board of Education; therefore, be it

**RESOLVED**, that this Board of Education authorizes the Treasurer of the East Cleveland City School District to pay said stipend from the General Fund-001.

**4. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO HANK’S SALES AND SERVICE, INC. FOR A SERVICE AGREEMENT FOR TWO FORMAN SEALER MACHINES FOR THE PERIOD SEPTEMBER 11, 2019 THROUGH SEPTEMBER 10, 2020**

**WHEREAS**, the East Cleveland City School District will contract with Hank’s Sales and Service, Inc. to provide service for two Formax FD2052 Folder/Sealer Machines, Serial Numbers D80597 and J60304 at a cost of \$950.00 each; therefore, be it

**RESOLVED**, that this Board of Education of the East Cleveland City School District authorizes the Treasurer to encumber and pay an amount not to exceed \$1,900.00 for said services from the General Fund-001.

**5. RESOLUTION TO APPROVE RETURN OF ADVANCES FROM VARIOUS FUNDS TO THE GENERAL FUND FOR FISCAL YEAR ENDING JUNE 30, 2019**

**WHEREAS**, the following advances were necessary as the East Cleveland City School District awaits the proceeds of project cash requests from the Ohio Department of Education, Office of Grants Management

Fund	Description	Amount
019	Miscellaneous Local Grants	\$ 139,190.36
034	Classroom Facilities Maintenance	\$ 8,402.37
300-9501	Shaw Athletics	\$ 30,546.66
439-9019	Public Preschool (Note: Awaiting refund \$21,533.67)	\$ 50,762.30
516	Various Special Education Grants	\$ 112,253.00
524-9019	Career Tech	\$ 20,105.70
536-9019	School Improvement	\$ 116,977.10
572-9019	Title I-A	\$ 401,066.71
587	Various Early Childhood/Special Education Grants	\$ 8,704.30
590	Improving Teacher Quality – Various	\$ 31,994.42
599-9019	Title IV-A Student Support Academic Enrichment	\$ 72,353.51

Grand Total \$ 992,356.43

therefore, be it

**RESOLVED**, that the Board of Education of the East Cleveland City School District hereby authorizes the Treasurer to make the Return of Advances listed above.

**6. RESOLUTION TO ACCEPT THE SUBSTANTIALLY APPROVED 2019-2020 STATE, FEDERAL CONSOLIDATED GRANTS AND CAREER-TECH /CARL PERKINS GRANT**

**WHEREAS**, the East Cleveland City School District has been granted the 2019-2020 Federal Program Grants, and

**WHEREAS**, the State and Federal Grant awards are substantially approved by the Ohio Department of Education as follows:

<b>Consolidated Grants</b>		
<b>Title</b>	<b>Fund</b>	<b>\$ Amount</b>
Early Childhood	439-9020	\$ 384,000.00
IDEA-B Special Education	516-9020	\$ 586,018.43
Title 1-A Improving Basic Programs	572-9020	\$ 2,489,763.92
IDEA Early Childhood Spec. Educ.	587-9020	\$ 6,788.76
Title II-A Supporting Effective Instruction	590-9020	\$ 120,171.23
Title IV-A Student Support and Acad. Achieve	599-9020	\$ 111,817.38
Title IV-A Student Support and Acad. Achieve	599-9020	\$ 191,149.13
 <b>Career-Technical &amp; Adult Education</b>		
Career Tech-Carl Perkins	524-9020	\$ 99,333.05
	<b>Grand Total</b>	<b>\$ 3,989,041.90</b>

therefore; be it

**RESOLVED**, that the Board of Education of the East Cleveland City School District accepts the 2019-2020 Grant Awards.

**7. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO CLEVELAND SECURITY INVESTIGATION FOR THE 2019-2020 SCHOOL YEAR**

**WHEREAS**, the East Cleveland City School District requested bids for District security services in accordance with the specifications prepared by the District and

**WHEREAS**, bids were received by 12:30 P.M. on May 21, 2019 and were accompanied by the necessary documents and performance bonds, and

**WHEREAS**, the District staff makes its recommendation based on the concept of the lowest and most responsive bid as determined by the best interest of the District, students and staff, and

**WHEREAS** the bids have been carefully studied based upon a totality of information presented regarding the bids and the best interests of the District, students and staff, it is recommended that Cleveland Security Investigation provide services to the East Cleveland City School District for the 2019-2020 school year; therefore, be it

**RESOLVED**, that the East Cleveland City School District Board of Education authorizes the Chief Executive Officer & Superintendent to enter into a contract with Cleveland Security Investigation to provide the District with security services at a cost of the hourly rates as stipulated below:

Courier Services	\$23.00 per hour
Daytime Security	\$20.00 per hour
Specialized coverage for 3 pay dates	\$23.00 per hour
Summer School Coverage (June 11 thru July 26, 2019)	\$20.00 per hour
Special Event Coverage (Estimated at 1,600 hours)	\$20.00 per hour;

**NOW, BE IT FURTHER RESOLVED**, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$445,896.00.



**8. RESOLUTION TO ACCEPT THE HEALTHCARE PROCESS CONSULTING, INC. SERVICE AREA AGREEMENT**

**WHEREAS, THIS** Agreement is made between Healthcare Process Consulting, Inc. (HPC) and East Cleveland City Schools for the purpose of HPC assisting the District in the management of the Ohio School Medicaid Program (“OSMP”), in order to procure Medicaid reimbursement for Medicaid eligible services provided by the District from the Ohio Department of Jobs & Family Services (ODJFS) through the OSMP funding source. from July 1, 2019 through June 30, 2020; and

**WHEREAS,** the term of this Agreement shall be for one year, commencing on July 1, 2019 and ending on June 30, 2020, both dates inclusive. Renewal and/or amendments of this Agreement can be made upon mutual agreement of both parties prior to its expiration; and

**WHEREAS,** as compensation for services provided by HPC, The District shall pay HPC an annual fee of \$25,000.00 for services provided during the 2019-2020 fiscal year; therefore, be it

**RESOLVED,** that the East Cleveland City School District Board of Education accepts the 2019-2020 Healthcare Process Inc. Service Agreement and authorizes the Chief Executive Officer & Superintendent or his representative to enter into said agreement with Healthcare Process Inc.; and further be it

**RESOLVED,** that this Board authorizes the Treasurer to encumber and pay funds in the amount not to exceed \$25,000.00 for said services from the General Fund 001.

**VII. REPORTS OF COMMITTEES**

**D. WELFARE & PUBLIC RELATIONS**

**DR. UNA H.R. KEENON**  
**MS. EVE LYNN WESTBROOKS**

**1. PROFESSIONAL LEAVE FOR BOARD MEMBERS**

Vernon Robinson  
Eve Lynn Westbrooks

CUBE Annual Conference  
National School Board Association  
Miami, Florida  
September 26 – 28, 2019  
General Fund-001 (\$2,125.00 each)

**VIII. UPDATES FROM THE CEO**

**A. APPOINTMENTS - CERTIFICATED**

The following have been appointed to the positions as indicated:

*1. New Appointments – Certificated*

*a. Certified Teacher (Per the Negotiated Agreement)  
 Effective: 2019-2020 school year*

Toya Adams-Driscal	English Teacher Step 13, MA \$74,425.00
Lisa Burleson-Longino	Physical Education Step 6, MA \$56,637.00
Kymeron Carter	Music Teacher Step 1, BA \$40,893.00
Khadijah DeSilva	English Teacher Step 4, BA \$47,027.00
Kevin Dixon	Intervention Specialist Step 8, MA \$61,135.00
Tracy Dorsey	Intervention Specialist Step 6, MA \$55,818.95
LaDonna Foster-Settles	Intervention Specialist Step 6, MA+30 \$57,864.00

Randall Gollither, Jr.	Social Studies Teacher Step 2, MA \$45,187.00
Gwendolyn Haynesworth	Elementary Teacher Step 6, BA+15 \$52,548.00
Deborah Heideloff	Speech and Language Pathologist Step 1, MA \$42,529.00
Hope Hughes-Jones	Data Manager and Assessment Coordinator Step 16, MA \$82,399.00
Samuel Huffman	Science Teacher Step 4, BA \$47,027.00
Dana Jaramillo	Intervention Specialist Step 6, BA \$51,116.00
Morgan Jones	Physical Education Step 3, MA \$47,845.00
Hannah Kettel	Elementary Teacher Step 1, BA \$40,893.00
Hayley Krueger	Elementary Teacher Step 1, BA \$40,893.00
Abigail Lantz	Music Teacher Step 1, BA \$40,893.00

Jennie Leonard	Intervention Specialist Step 3, MA+30 \$49,899.00
Mary Olmstead	Elementary Teacher Step 3, BA +15 \$46,046.00
Claire Onchuck	Intervention Specialist Step 1, BA \$40,893.00
Trina Parrish	Art Teacher Shaw Step 5, MA \$53,161.00
Constance Patton	Career Connections Education Step 6, BA \$51,116.00
LaChaunne Perry	Elementary Teacher Step 6, MA+30 \$57,864.00
Karim Ragab	English Teacher Step 1, BA \$40,893.00
Chelsea Ritchey	Social Studies Teacher Step 4, MA \$50,503.00
Michela Rocco	Intervention Specialist Step 1, BA \$40,893.00
Jonathan Short	Music Teacher Step 2, MA \$45,187.00

Rebecca Taylor                                  Speech and Language Pathologist  
Step 3, MA  
\$47,845.00

Michael Thomas                                 Intervention Specialist  
Step 6, MA  
\$55,819.00

- b. Amend Resolution #CEO-3 Elementary Summer Enrichment Academy Teachers  
(Title I – 572) (\$30.18 per hour not to exceed \$3,500.00)  
(Contingent upon student enrollment)  
Effective: June 10 - July 12, 2019***

Michelle Reese    Shandora Stokes

***Change from:***

***(Title I – 572) (\$30.18 per hour not to exceed \$3,500.00)***

***Change to:***

***(Title I – 572) (\$30.18 per hour not to exceed \$4,700.00)***

- c. Amend Resolution #CEO-5 Summer School Training Academy  
(Title I-572 and School Improvement-536) (\$30.18 per hour, not to exceed \$800.00)***

***Add:***

Katrina Spencer

- d. Data Manager and Assessment Coordinator  
(General Fund-001) (Not to exceed \$5,500.00)  
Effective: Summer 2019***

Hope Hughes-Jones

- e. District Local Professional Development Committee (LPDC)  
(Title II-A-590) (not to exceed \$90.00 per meeting)  
Effective: 2019-2020 school year*

Christine Bohanan  
Nim Bryant

Biennu Guedou  
Karen Winston

- f. Preschool Coordinator  
(Early Childhood Education Fund -439)  
(\$30.18 per hour, not to exceed \$ 4,000.00)  
(Contingent Upon Enrollment)  
Effective: August 2019 - June 2019*

Nicole Culliver

Gilda Roberts

**B. APPOINTMENTS - SUPPLEMENTAL**

*1. Appointments - Band*

- a. Marching Band  
(General Fund: 001) (Contracted Supplemental Pay)  
Effective: 2019-2020 school year*

*(Amt. not to exceed)*

Donshon Wilson  
Jonathan Thomas

Director  
Assistant Director

\$8,260.00  
\$3,517.00

- b. Shaw Band Hi-Liters  
(General Fund: 001) (Contracted Supplemental Pay)  
Effective: 2019-2020 school year*

Kristina Holmes

\$2,951.00

2. ***Athletic Director***  
***(General Fund: 001) (Not to exceed \$9,814,00)***  
***Effective: 2019-2020 school year***
- (Amt. not to exceed)*
- |                |            |
|----------------|------------|
| Brian Buchanan | \$9,814.00 |
|----------------|------------|

3. ***Fall Sports Supplemental***  
***(General Fund-001) (Contracted Supplemental Pay)***  
***Effective: 2019-2020 school year***
- (Amt. not to exceed)*
- a. Shaw High School***
- Faculty Manager:***
- |                |            |
|----------------|------------|
| Lawrence Perry | \$4,907.00 |
|----------------|------------|

- Football:***
- |                |                 |            |
|----------------|-----------------|------------|
| Rodney Brown   | Head Coach      | \$8,260.00 |
| Rodney McFall  | Assistant Coach | \$5,480.00 |
| Reginald Smith | Assistant Coach | \$5,480.00 |
| Steven Thomas  | Assistant Coach | \$5,480.00 |
| William Woods  | Assistant Coach | \$4,252.00 |

- Volleyball:***
- |                |                 |            |
|----------------|-----------------|------------|
| Denise Watkins | Head Coach      | \$2,863.00 |
| Cortney Hunter | Assistant Coach | \$1,881.00 |

- Cross Country:***
- |                  |                  |            |
|------------------|------------------|------------|
| Amanda Stanoszek | Girls Head Coach | \$4,211.00 |
|------------------|------------------|------------|



*(Amt. not to exceed)*

***Girls Soccer:***

Nim Bryant	Head Coach	\$4,252.00
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***Cheerleader Advisor:***

Valerie Sowell	Advisor	\$5,480.00
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***Ticket Manager:***

Renee Hinton		\$3,394.00
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***Clock Operator Boys Basketball:***

Steven Thomas	35 games @ \$30.00 = \$1,050.00
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***Clock Operator Girls Basketball:***

Steven Thomas	35 games @ \$30.00 = \$1,050.00
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***Clock Operator Volleyball:***

Steven Thomas	30 games @ \$30.00 = \$900.00
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***Scoreboard Operator: Boys Basketball***

Denise Watkins	80 games @ \$15.00 = \$1,200.00
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***Scoreboard Operator: Girls Basketball***

Cortney Hunter	80 games @ \$15.00 = \$1,200.00
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*(Amt. not to exceed)*

***b. Heritage Middle School***

***Faculty Manager:***

Bruce Coffey Jr.	\$4,907.00
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***Football:***

Iben Ali-Fike	Head Coach	\$5,480.00
Lawrence Perry	Assistant Coach	\$3,680.00
Bruce Coffey Jr.	Assistant Coach	\$3,680.00
Bruce Coffey Sr.	Assistant Coach	\$3,680.00

***Volleyball:***

Shawn Inmon	Head Coach	\$3,680.00
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***Clock Operator Football:***

Terrell Husband	6 games @ \$30.00 = \$180.00
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***Clock Operator: Boys Basketball***

Londa Byrd	25 games @ \$30.00 = \$750.00
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***Clock Operator: Girls Basketball***

Londa Byrd	25 games @ \$30.00 = \$750.00
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***Scoreboard Operator: Boys Basketball***

Londa Byrd	50 games @ \$15.00 = \$750.00
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*(Amt. not to exceed)*

***Scoreboard Operator: Girls Basketball***

Londa Byrd 50 games @ \$15.00 = \$750.00

***Scoreboard Operator: Volleyball***

Londa Byrd 30 games @ \$15.00 = \$450.00

***Clock Operator: Volleyball***

Londa Byrd 20 games @ \$30.00 = \$600.00

***Clock Operator: Wrestling***

Londa Byrd 5 matches @ \$30.00 = \$150.00

***Cheerleader Advisor:***

Nicole Martin Advisor \$1,636.00

**3. *Winter Sports Supplemental  
 (General Fund-001) (Contracted Supplemental Pay)  
 Effective: 2019-2020 school year***

***a. Shaw High School***

***Boys Basketball:***

Reginald Harwell Head Coach \$8,260.00

***Girls Basketball:***

Lamont Fields Head Coach \$8,260.00

*(Amt. not to exceed)*

***Wrestling:***

William Viancourt	Head Coach	\$6,666.00
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***b. Heritage Middle School***

***Boys Basketball:***

Bruce Coffey Jr.	Assistant Coach	\$3,680.00
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***Girls Basketball:***

Iben-Ali Fike	Assistant Coach	\$3,680.00
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***Wrestling:***

Nim Bryant	Head Coach	\$4,252.00
Joseph Motley	Assistant Coach	\$2,780.00

**C. ADMINISTRATIVE APPOINTMENTS – CERTIFICATED**

***1. Administrative Certificated***

*(Two-Year contract effective August 1, 2019 through July 31, 2021)*

Dennis Bunkley	Director of Pupil Services	Schedule B Step 10 \$120,514.00
Bethany L. Britt	Compliance Coordinator, Special Education Services	Schedule B Step 10 \$93,068.00
Crystal Cash	Principal	Schedule B Step 10 \$109,561.00

Monique Ceasor	Curriculum Specialist	Schedule C Step 10 \$93,068.00
Calvin Clark	Assistant Principal Heritage Middle School	Schedule B Step 0 \$76,103.00
Lori Crum-Whittenburg	Head Principal Shaw High School	Schedule B Step 5 \$107,073.00
Felicia Curtain	Curriculum Specialist	Schedule C Step \$79,704.00
Thomas Domzalski	Director of Data Research & Assessment/EMIS	Schedule B Step 5 \$103,954.00
Paula Elder	Director of Curriculum, Instruction & Assessment	Schedule B Step 7 \$110,283.00
Larry Ellis	Assistant Principal Shaw High School	Schedule B Step 10 \$109,561.00
Jason Floyd	Dean of Students	Schedule C Step \$79,506.00
Andratesha Fitzgerald	Director of Teaching, Learning and Innovation	Schedule B Step 10 \$120,514.00
Kevin Harrell	Director of Human Resources	Schedule B Step 6 \$107,073.00

Kelvin Holland	Assistant Principal Shaw High School	Schedule B Step 6 \$97,342.00
Sabrina Ingram	Principal Mayfair Elementary School	Schedule B Step 0 \$100,260.00
Courtney Jones	Director of Special Education	Schedule B Step 6 \$107,073.00
Bradley Lanier	Curriculum Specialist	Schedule B Step \$77,941.00
Shawna LeSure	Principal Superior Elementary School	Schedule B Step 9 \$109,561.00
Miriam Livingston	Dean of Students	Schedule C Step \$81,891.00
Charles McCants	Principal Caledonia Elementary School	Schedule B Step 10 \$109,561.00
Bennie Neal	Curriculum Specialist Shaw High School	Schedule B Step 10 \$93,068.00
Reginald Shaw	Dean of Students	Schedule C Step 9 \$84,352.00
Danielle Simmons	Principal Heritage Middle School	Schedule B Step 5 \$103,954.00

Donshon Wilson	Director of Communications/Technology	Schedule B Step 5 \$103,954.00
Alan Wolf	Director of Business Affairs	Schedule B Step 3 \$94,446.00
Felicia Woods-Wallace	Curriculum Specialist	Schedule C Step 4 \$77,941.00

**2. *Administrative Certificated***

*(One-Year contract effective August 1, 2019 through July 31, 2020)*

John Buckner, Ed.D.	Director of College and Career Readiness	Schedule B Step 10 \$125,673.00
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**D. APPOINTMENTS - CLASSIFIED**

**1. *Appointments – Classified***

- a. *Amend Resolution # CEO-4 Pupil Service Accounting Support and Training Services***  
*(General Fund: 001) (\$23.34 per hour, not to exceed \$25,000.00)*  
*Effective: July 1, 2019 to June 30, 2020*

Valerie Sowell

***Change from:***

*(General Fund: 001) (\$23.34 per hour, not to exceed \$25,000.00)*

***Change to:***

*(General Fund: 001) (\$23.34 per hour, not to exceed \$30,000.00)*

- b. Part-Time Secretary**  
**(General Fund: 001) (\$19.31 per hour)**  
**Effective: August 1, 2019 – June 30, 2020**

Marcia Galloway

- c. District Local Professional Development Committee Secretary (LPDC)**  
**(Title II-A-590) (not to exceed \$90.00 per meeting)**  
**Effective: 2019-2020 school year**

Leona Bostick

- d. Substitute Cleaners**  
**(General Fund -001) (\$11.77 per hour not to exceed \$91.12 per day)**  
**Effective: 2019-2020 School Year**

Alfreda Barkley  
Robin Brown  
Lakita Burton  
Brittany Eason  
Kelly Hagens  
Bruce Harrell  
Miss Hazel Hogan  
Terry Horton  
Latisha Houston  
Sherry Houston  
Doralee Jacobs  
Patricia Kidd  
Daejah'nae Lamberson  
Mikeba McCoy

Stephen McDowell  
D'Anta McLean  
Atriel Morrow  
Brittany Peoples  
Robert Perry  
Rhonda Pippens  
Lavoris Pruitt  
Linda Rogers  
Diane Singletary  
Sabrina Singletary  
Reginald Smith  
Steven Thomas  
Emma Tucker  
Belinda Ware



**E. RESIGNATIONS FOR RETIREMENT PURPOSE – CLASSIFIED**

*1. District Classified Retirement*

Gary Bohanan	Head Custodian Heritage Middle School	<i>Effective: October 1, 2019</i>
Anthony Brooks	Paraprofessional II Special Needs Mayfair Elementary School	<i>Effective: July 1, 2019</i>

**F. APPOINTMENTS – ADMINISTRATIVE - CLASSIFIED**

*1. Administrative Appointments - Classified  
 (Two-Year contract effective August 1, 2019 through July 31, 2021)*

Shawn M. Baker	Payroll Supervisor	Schedule C Step 5 \$72,847.00
Sylvia Cunningham	Executive Secretary	Schedule D Step 1 \$59,927.00
Phyllis East	Assistant Treasurer	Schedule C Step 4 \$78,578.00
Dawn Johnson	Food Service Supervisor	Schedule C Step 2 \$66,664.00
David Martin	Buildings and Grounds Supervisor	Schedule C Step 3 \$64,848.00
Ellenia Matthews	Benefits Coordinator	Schedule C Step 0 \$62,837.00

Rosalind Moore	Student Activities Coordinator	Schedule C Step 1 \$64,722.00
Patricia M. White	Executive Secretary	Schedule D Step 0 \$58,182.00
Gregory Winston Sr.	Director of Security	Schedule C Step 0 \$76,606.00

***2. Administrative Appointments - Classified***

***(Three-Year contract effective August 1, 2019 through July 31, 2022)***

Diana Whitt	Treasurer/Chief Financial Officer	\$120,000.00
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**VIII. PROFESSIONAL MEETINGS**

Bethany Britt  
Dennis Bunkley  
Monique Ceasor  
Thomas Domzalski  
Paula Elder  
Andratesha Fritzgerald  
Sharon Hummer  
Shawn Inmon  
Quianna Johnson  
Courtney Jones  
Sonaray Miller  
Danielle Simmons  
Faith Wentz

***Online Instruction***  
Incorporating Mindfulness: Strategies to Encourage Student  
Focus and Awareness DL-5018  
(Title I - 572; 536 and/or 599) (\$30.18 per hour, not to  
exceed \$754.50)  
Effective: July 15 – July 31, 2019

Bethany Britt  
Dennis Bunkley  
Monique Ceasor  
Thomas Domzalski  
Paula Elder  
Andratesha Fritzgerald  
Sharon Hummer  
Shawn Inmon  
Quianna Johnson  
Courtney Jones  
Sonaray Miller  
Danielle Simmons  
Faith Wentz

***Online Instruction***  
Trauma-Sensitive Teaching: Helping Students Overcome  
Adverse Experiences DL-5007  
(Title I - 572; 536 and/or 599) (\$30.18 per hour, not to  
exceed \$905.40)  
Effective: July 15 – July 31, 2019

Tianna Banks  
Paula Elder  
Nicole Culliver  
Felicia Curtain  
Gilda Roberts

Wilson Level I Certification  
Educational Service Center of Northeast  
Independence, Ohio  
August 27, 2019  
Title 1-572 (\$2,735.00 each)

Bethany L. Britt	Disportionality Work Group Ohio Department of Education Columbus, Ohio September 9, 2019 October 8, 2019 IDEA-516 (\$250.00)
Courtney Jones	Special Education Directors Quarterly Meeting Ohio Department of Education Columbus, Ohio September 27, 2019 January 17, 2020 March 5, 2020 May 14, 2020 IDEA-516 (\$500.00)
Bethany Britt Courtney Jones	OCALICON OCALICON/State Support Team/Ohio Department of Education Columbus, Ohio November 20-22, 2019 IDEA-516 (\$1,174.97 each)

**IX. NEW BUSINESS-NEXT REGULAR MEETING:**

**X. EXPRESSIONS FROM THE COMMUNITY**

**XI. ADJOURNMENT**