

AGENDA
THE BOARD OF EDUCATION
OF THE
EAST CLEVELAND CITY SCHOOL DISTRICT
REGULAR BOARD MEETING

BOARD CONFERENCE ROOM – 7:00 P.M.

TUESDAY, APRIL 14, 2020

- I. PLEDGE OF ALLEGIANCE**
- II. ROLL CALL-BY TREASURER**
- III. APPROVAL OF THE APRIL 14, 2020 MEETING AGENDA**
- IV. APPROVAL OF MINUTES**

RECORDS COMMISSION MEETING, TAX BUDGET MEETING, AND ORGANIZATIONAL MEETING	January 13, 2020
REGULAR MEETING	January 13, 2020
REGULAR MEETING	February 10, 2020
SPECIAL MEETING	February 24, 2020
SPECIAL MEETING	February 27, 2020
REGULAR MEETING	March 9, 2020

V. COMMUNICATIONS

VI. DISCUSSION ITEMS

VI. REPORTS OF COMMITTEES

A. BUILDINGS AND GROUNDS

MR. VERNON ROBINSON
DR. MARY E. RICE

VI. REPORTS OF COMMITTEES

B. EDUCATION

MS. EVE LYNN WESTBROOKS
MS. STEPHANIE STEDMIRE-WALLS

1. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO THE EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO (ESCNEO)

WHEREAS, the East Cleveland School District will contract with the Educational Service Center of Northeast Ohio (ESCNEO) to provide professional development for creating and improving constructed responses for short cycle assessments for ELA Grades K - ELA II to positively impact student learning and increase effective use of assessment data to inform instruction, identify appropriate strategies and plan for differentiation; and

WHEREAS, ESCNEO will provide support around increasing knowledge and skill around the creation of assessments by focusing professional development on:

1. Number of responses per assessment
2. Alignment with standard being assessed
3. Number and type of responses appropriate for each grade level
4. Spiral approach to standards being assessed at various point to ensure transfer of knowledge from one cycle to the next and
5. Provide scoring of assessments for each cycle; and

WHEREAS, the ESCNEO will provide support to teachers through design lab to focus on using short cycle assessment data to inform unit design. Support will also be given to break the unit template into data informed lessons while supporting knowledge and using the extended standards at a cost of \$58,000.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$58,000.00 from the Title 1-572 and School Improvement 536 funds.

VI. REPORTS OF COMMITTEES

C. FINANCE

DR. MARY E. RICE
MR. VERNON ROBINSON

- 1. RESOLUTION TO ACCEPT THE EAST CLEVELAND CITY SCHOOL DISTRICT MONTHLY FINANCIAL REPORT FOR FEBRUARY 2020**

- 2. RESOLUTION TO DEPOSIT STALE CHECKS INTO THE UNCLAIMED MONIES FUND #022 IN ACCORDANCE WITH ORC SECTION 9.39 AND MANAGEMENT ADVISORY SERVICES BULLETIN 91-11**

WHEREAS, payroll checks in the amount of \$1,438.73 between one and five years old are being carried as outstanding on East Cleveland City School District records, and

WHEREAS, in accordance with ORC Section 9.39 and Management Advisory Services (MAS) Bulletin 91-11, these checks should be deposited into Unclaimed Monies Fund #022; therefore, be it

RESOLVED, that the Board of Education and CEO/Superintendent of the East Cleveland City School District acknowledges the aforementioned administrative process for the deposit of stale checks from one to five years old and authorizes the CFO/Treasurer to take necessary action.

VI. REPORTS OF COMMITTEES

D. SPECIAL ACTIVITIES COMMITTEE

DR. MARY E. RICE
DR. UNA H.R. KEENON

VI. REPORTS OF COMMITTEES

E. WELFARE & PUBLIC RELATIONS

MS. STEPHANIE STEDMIRE-WALLS
MS. EVE LYNN WESTBROOKS

1. ACCEPTANCE OF A DONATION

BE IT RESOLVED, that the East Cleveland City School District Board of Education accepts the following donations:

SOURCE	PURPOSE	ITEM	VALUE
Mr. & Mrs. William Bauer	East Cleveland City School District	WindSpeed Broadband	\$10,000.00
Jarvis Landry of the Cleveland Browns Fifth Third Bank	East Cleveland City School District East Cleveland City School District	Hygiene Products Academic Packet Support (hygiene products, bottled water and Blackboard)	\$15,000.00 \$14,000.00
Meijer Grocery Stores	East Cleveland City School District		\$6,000.00

2. RESOLUTION TO AUTHORIZE AND CONTROL OF THE CHIEF EXECUTIVE OFFICER AS APPLIED TO NON-RENEWAL OF A LIMITED TEACHER CONTRACT

Pursuant to Ohio Revised Code Section 3302.10, the Chief Executive Officer (“CEO”) has the responsibility and authority to act for the board of education and superintendent of the District during the period of Academic Distress. During this period of Academic Distress, where language in Ohio Revised Code Chapter 33 or any other provision of Ohio law refers to the "Board of Education" or "Board" or "Superintendent," the CEO shall have the authority to act with respect to modifying policies and procedures established by the board, which authority shall remain with the CEO as long as the District remains under Academic Distress pursuant to Ohio Revised Code Section 3302.10.

It is the intent of this policy to modify and supersede the policies and procedures established by the board of education to the extent the policies and procedures address non-renewal of a limited contract of a teacher.

The District may therefore exercise the option not to renew the limited contract of a teacher upon expiration of the limited contract pursuant to the following procedure:

Upon compliance with the applicable evaluation procedures as determined by the Chief Executive Officer pursuant to his/her authority under 3302.10(C)(1)(g), the Chief Executive Officer or his or her designee, in consultation with and acting for the employing board, shall give the teacher written notice on or before the first day of June, or in accordance with the date set by the Ohio Department of Education pursuant to its authority under House Bill 197, whichever is later, of his/her intention not to reemploy the teacher.

Any teacher receiving written notice of the intention of the Chief Executive Officer not to reemploy the teacher, may, within ten (10) calendar days of the date of receipt of the notice, file with the Treasurer or directly with the Chief Executive Officer a written demand for a written statement describing the circumstances that led to the Chief Executive Officer’s intention not to reemploy the teacher. The Chief Executive Officer or his or her designee shall, within ten (10) calendar days of the date of receipt of the written demand for the written statement, provide to the teacher a written statement describing the circumstances that led to the Chief Executive Officer’s intention not to reemploy the teacher.

Any teacher receiving a written statement describing the circumstances that led to the Chief Executive Officer's intention not to reemploy the teacher, may, within five (5) calendar days of the date of receipt of the statement, file with the Treasurer or directly with the Chief Executive Officer a written demand for a hearing.

The Chief Executive Officer or his or her designee shall, within ten (10) calendar days of the date of receipt of the written demand for a hearing, provide to the teacher a written notice setting forth the time, date and place of the hearing. The Chief Executive Officer or his or her designee shall schedule and conclude the hearing within forty (40) calendar days of the date on which the District receives a written demand for a hearing. Such hearings may be held virtually at the discretion of the Chief Executive Officer, so long as proper notice requirements are met pursuant to HB 197, and the virtual meeting establishes a means to converse with the teacher and/or witnesses and to receive documentary testimony and physical evidence.

The hearing shall be held by the Chief Executive Officer with a majority of the members of the board of education in executive session unless the Chief Executive Officer and the teacher agree to hold the hearing in public. A designated member of the Chief Executive Officer's executive team, the teacher, and any person designated by either party to take a record of the hearing may be present at the hearing. The Chief Executive Officer may be represented by counsel, and the teacher may be represented by counsel or a designee. A record of the hearing may be taken by either party at the expense of the party taking the record.

Within ten (10) calendar days of the conclusion of the hearing, the Chief Executive Officer or his or her designee, in consultation with the board of education, shall issue to the teacher a written decision containing an order affirming the intention of the Chief Executive Officer and the board of education not to reemploy the teacher reported in the notice given to the teacher or an order vacating the intention not to reemploy and expunging any record of the intention, notice of the intention, and the hearing.

No appeal of an order of the Chief Executive Officer and the board of education may be made except to the court of common pleas within thirty (30) calendar days of the date on which the teacher receives the written decision.

In giving the teacher any notice under this policy, the Chief Executive Officer or his or her designee shall do either of the following: 1) deliver the notice by personal service upon the teacher; or 2) deliver the notice by certified mail, return receipt requested, addressed to the teacher at the teacher's place of employment and deliver a copy of the notice by certified mail, return receipt requested, addressed to the teacher at the teacher's place of residence.

In giving the Chief Executive Officer any notice under this policy, the teacher shall do either of the following: 1) deliver the notice by personal delivery to the office of the Chief Executive Officer or the Treasurer during regular business hours; or 2) deliver the notice by certified mail, return receipt requested, addressed to the office of the Chief Executive Officer or the Treasurer.

When any notice and copy of the notice are mailed pursuant to this policy, the notice or copy of the notice with the earlier date of receipt shall constitute the notice date.

This policy shall remain in effect as long as the District is subject to the complete operational, managerial, and instructional control of the Chief Executive Officer pursuant to Ohio Revised Code §3302.10.

VIII. UPDATES FROM THE CEO

A. APPOINTMENTS - CERTIFICATED

The following have been appointed to the positions as indicated:

1. *New Appointments – Certificated*
 - a. *Long Term Substitute Teachers
(General Fund: 001) (BA Step 1, \$40,893.00)
Substitutes who have worked sixty consecutive days
Effective: 2019-2020 school year)*

Henderson Deal

B. RESIGNATION FOR RETIREMENT PURPOSE – CERTIFICATED

1. *District Certificated Retirement*

Bruce Christman	Science Teacher Shaw Alternative	<i>Effective: July 1, 2020</i>
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C. NON-RENEWAL - SUPPLEMENTALS

1. *Non-Renewals Sports Supplementals
Effective: at the end of the 2019-2020 school year*

Athletic Director

Brian Buchanan

Faculty Manager

Lawrence Perry

VIII. PROFESSIONAL MEETINGS

Mary Olmsted

Motivating and Managing Hard to Reach Students (Training Seminar)
Teacher Learning Center
Cleveland, Ohio
March 12, 2020
Title II-A (\$280.00)

VIII. REPORT OF THE SUPERINTENDENT

IX. NEW BUSINESS-NEXT REGULAR MEETING:

X. EXPRESSIONS FROM THE COMMUNITY

XI. ADJOURNMENT