

AGENDA
THE BOARD OF EDUCATION
OF THE
EAST CLEVELAND CITY SCHOOL DISTRICT
REGULAR BOARD MEETING

ZOOM MEETING – 7:00 P.M.

MONDAY, JUNE 8, 2020

- I. PLEDGE OF ALLEGIANCE**
- II. ROLL CALL-BY TREASURER**
- III. APPROVAL OF THE JUNE 8, 2020 MEETING AGENDA**
- IV. APPROVAL OF MINUTES**

- V. EXECUTIVE SESSION**

- VI. COMMUNICATIONS**

- VII. DISCUSSION ITEMS**

VIII. REPORTS OF COMMITTEES

A. BUILDINGS AND GROUNDS

MR. VERNON ROBINSON
DR. MARY E. RICE

VIII. REPORTS OF COMMITTEES

B. EDUCATION

MS. EVE LYNN WESTBROOKS
MS. STEPHANIE STEDMIRE-WALLS

1. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO MONARCH CENTER FOR AUTISM

WHEREAS, the East Cleveland City School District will contract with Monarch Center for Autism to provide extended school year services (ESY) in the form of summer camp for **4 students** from June 15, 2020 - July 8, 2020 at a cost of \$6,825.00 per student; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$27,300.00 for said services from General Fund-001.

2. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO - CAPSTONE ACADEMY

WHEREAS, the East Cleveland City School District will contract with Educational Service Center of Northeast Ohio - Capstone Academy to provide extended school year services (ESY) from June 9-26 and July 6-27, 2020 - at a cost of \$2,700.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$2,700.00 for said services from General Fund-001.

3. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO KICKBOARD, INC.

WHEREAS, the East Cleveland City School District will contract with Kickboard to provide the Kickboard total culture solution platform and ongoing professional development and support, as specified by the East Cleveland City School for the 2020/2021 School year at a cost of \$5,000.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$5,000.00 for said services from the Ohio School Climate Grant-Fund-499-9220.

4. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO THERAPIA STAFFING

WHEREAS, this agreement is made between Therapia Staffing (TS) and the East Cleveland City School District to provide district wide Teaching English to Speakers of Other Languages (TESOL) services for the 2020-2021 school year.

WHEREAS, compensation for services provided by Therapia Staffing, at an hourly bill rate of \$80.00 per hour for said services provided during the 2020-2021 fiscal year; therefore, be it

RESOLVED, that the East Cleveland City School District Board of Education accepts the 2020-2021 Therapia Staffing Service Agreement and authorizes the CEO/Superintendent or his representative to enter into said agreement with Therapia Staffing, and further be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$80,000.00 for said services from the General Fund-001.

5. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO MAXIM HEALTHCARE SERVICES

WHEREAS, the East Cleveland City School District will contract with Maxim Healthcare Services to provide one or more licensed or certified health care providers (i.e. LPNs, RNs, SLPs, School Psychologist, SPED Teachers, and other various health and related services personnel) as specified by the East Cleveland City School for the 2020/2021 School year at a cost of \$125,000.00; therefore, be it

RESOLVED, that this Board authorizes the Treasurer to encumber and pay an amount not to exceed \$125,000.00 for said services from the General Fund-001.

VIII. REPORTS OF COMMITTEES

C. FINANCE

DR. MARY E. RICE
MR. VERNON ROBINSON

1. RESOLUTION TO APPROVE THE NATIONAL SCHOOL BOARDS ASSOCIATION MEMBERSHIP FOR THE FISCAL YEAR 2020-2021 THAT INCLUDES THE CUBE SMALL SCHOOL MEMBERSHIP

WHEREAS, it is the desire of the Board of Education of the East Cleveland City School District to approve the annual membership for the National School Boards Association that includes the CUBE small school membership at a cost of \$8,250.00, and

WHEREAS, the programs of the National School Boards Association (NSBA) offers a great value to school districts across the nation, including legislative representation, information and research on issues critical to school management and consultation with experts in policy, labor and management relations, insurance, communication, school law and school funding; therefore, be it

RESOLVED that the Board of Education of the East Cleveland City School District authorize the membership with the NSBA for the fiscal year 2020-2021 and hereby directs the CFO/Treasurer to encumber and pay said amount from the General Fund-001.

2. RESOLUTION TO REVERT STALE DATED CHECKS TO THE GENERAL FUND IN ACCORDANCE WITH O.R.C. SECTION 9.39 AND MANAGEMENT ADVISORY SERVICES BULLETIN 91-11

WHEREAS, payroll checks in the amount of \$10, 367.58 and warrants in the amount of \$752.79 are over five years old and may revert to the General Fund of the East Cleveland City School District in accordance with ORC Section 9.39 and Management Advisory Services (MAS) Bulletin 91-11, and

WHEREAS, if the rightful owner claims the unpaid money, a warrant/check in the amount of \$100.00 will be paid from the General Fund; therefore, be it

RESOLVED, that the Board of Education of the East Cleveland City School District and Chief Executive Officer/Superintendent acknowledges the aforementioned administrative process for the disposition of stale checks and authorizes the CFO/Treasurer to take necessary action.

3. RESOLUTION TO ACCEPT THE HEALTHCARE PROCESS CONSULTING, INC. SERVICE AREA AGREEMENT

WHEREAS, this Agreement is made between Healthcare Process Consulting, Inc. (HPC) and the East Cleveland City School District for the purpose of HPC assisting the District in the management of the Ohio School Medicaid Program (“OSMP”), in order to procure Medicaid reimbursement for Medicaid eligible services provided by the District from the Ohio Department of Jobs & Family Services (ODJFS) through the OSMP funding source from July 1, 2020 through June 30, 2021; and

WHEREAS, the term of this Agreement shall be for one year, commencing on July 1, 2020 and ending on June 30, 2021, both dates inclusive. Renewal and/or amendments of this Agreement can be made upon mutual agreement of both parties prior to its expiration; and

WHEREAS, the District shall pay HPC an annual fee of \$25,000.00 for services provided during the 2020-2021 fiscal year; therefore, be it

RESOLVED, that the East Cleveland City School District Board of Education accepts the 2020-2021 Healthcare Process Inc. Service Agreement and authorizes the Chief Executive Officer or his representative to enter into said agreement with Healthcare Process Inc., and further be it

RESOLVED, that this Board authorizes the CFO/Treasurer to encumber and pay funds in an amount not to exceed \$25,000.00 for said services from the General Fund-001.

4. RESOLUTION TO ENTER INTO AN AGREEMENT WITH FORECAST 5 ANALYTICS TO PROVIDE LICENSE, ANALYSIS AND FORECAST COMPARISON SERVICES FOR FISCAL YEAR 2020-2021

WHEREAS, Forecast 5 will provide the District’s CFO/Treasurer all services listed in the Customer Agreement, and

WHEREAS, the fee for said licensing and support services is not to exceed \$19,156.00; therefore, be it

RESOLVED, that the Board of Education of the East Cleveland City School District authorizes the CFO/Treasurer to encumber and pay an amount not to exceed \$19,156.00 from the General Fund-001.

5. RESOLUTION TO DEPOSIT STALE CHECKS INTO UNCLAIMED FUNDS (FUND 022) IN ACCORDANCE WITH ORC SECTION 9.39 AND MANAGEMENT ADVISORY SERVICES BULLETIN 91-11

WHEREAS, payroll checks in the amount of \$6,719.91 are being carried as outstanding on East Cleveland City School District payroll records, and

WHEREAS, in accordance with ORC Section 9.39 and Management Advisory Services (MAS) Bulletin 91-11, these checks should be deposited into Unclaimed Funds (Fund 022), therefore be it

RESOLVED, that the Board of Education and Chief Executive Officer/Superintendent of the East Cleveland City School District acknowledges the aforementioned administrative process for the deposit of stale checks and authorizes the CFO/Treasurer to take necessary action.

6. RESOLUTION TO APPROVE AND ENTER INTO AN AGREEMENT WITH MCMANUS & DOSEN COMPANY TO CONDUCT AN AUDIT OF THE MEDICAID SCHOOL PROGRAM (MSP) MANDATED BY THE OHIO DEPARTMENT OF JOBS AND FAMILY SERVICES (ODJFS)

WHEREAS, in accordance with the mandates of the Ohio Department of Jobs and Family Services (ODJFS) and Federal government directives to conduct audit of the Medicaid School Program (MSP), and

WHEREAS, the scope of services defined by ODJFS is to include tracking sample claim payment checks back to Individual Educational Plan (IEP) and the plan of care and conduct an audit check to ensure the service providers truly participated in the random moment time study, and

WHEREAS, the fee for said services is \$6,300.00 for each year of the Cost reporting period July 1, 2018 to June 30, 2020 and; therefore, be it

RESOLVED, that the Board of Education of the East Cleveland City School District authorizes the CFO/Treasurer to enter into an agreement with McManus & Dosen and to encumber and pay and pay an amount not to exceed \$6,300.00 from the General Fund-001.

7. RESOLUTION TO AUTHORIZE A CONTRACT WITH AND PAYMENT TO EDGE DOCUMENT SOLUTIONS, LLC. FOR A SERVICE AGREEMENT FOR AN UNLIMITED USER ULTIMATE EDGE SOFTWARE LICENSE AND TWO HEWLETT PACKARD PRINTERS, CNCDDDF1DQ AND CNGXV75545 WITH SERVICE PROVIDED BY HANK’S SALES AND SERVICE INC.

WHEREAS, the East Cleveland City School district will contract with Edge Document Solutions, LLC to provide an annual service agreement for an unlimited user Ultimate Edge software license for the East Cleveland City School district commencing July 1, 2020 through June 30, 2021 at a cost of \$1,073.00 and two Hewlett-Packard printers at a cost of \$600.00 each;

WHEREAS, The Printer Maintenance Agreement covers technical support, emergency printer support and maintenance; therefore, be it

RESOLVED, that the East Cleveland Board of Education hereby authorizes the CFO/Treasurer encumber and pay an amount not to exceed \$2,273.00 for said services from the General Fund 001.

VIII. REPORTS OF COMMITTEES

D. SPECIAL ACTIVITIES COMMITTEE

DR. MARY E. RICE
DR. UNA H.R. KEENON

VIII. REPORTS OF COMMITTEES

E. WELFARE & PUBLIC RELATIONS

**MS. STEPHANIE STEDMIRE-WALLS
 MS. EVE LYNN WESTBROOKS**

1. ACCEPTANCE OF A DONATION

BE IT RESOLVED, that the East Cleveland City School District Board of Education accepts the following donations:

SOURCE	PURPOSE	ITEM	VALUE
Arby’s Foundation	East Cleveland City School District Students	SOFI 5,000 Coupons valued at \$39.90 each	\$199,500.00
JJ Watt Foundation	W. H. Kirk Wrestling	Wrestling Uniforms	\$1,915.00
Donors Choose and Nim Bryant	Shaw High School Soccer Team	28 Under Armour Cold Weather Gear Shirt, Weather Gear Shirts, Soccer Cleats (14 pair), Shin Guards (10 pair), Goalie Jerseys (2), Knee pads (1 pair)	\$2,981.69
Broken Connections	Shaw Baseball Team	Team Shirts, pants, and hoodies	\$1,909.00
Tony Jones	Basketball	Nike PG 3 Tennis Shoes (9 pair)	\$723.50

2. RESOLUTION TO ELIMINATE BOARD POLICY 6.05 INTRADISTRICT OPEN ENROLLMENT POLICY AND AMEND BOARD POLICY 6.06 INTERDISTRICT OPEN ENROLLMENT POLICY

WHEREAS, it is necessary that the East Cleveland Board of Education revise its Board Policies 6.05 and 6.06 regarding Intradistrict Open Enrollment and Interdistrict Open Enrollment, respectively, to ensure that the District maintains effective and efficient operating procedures and remains in compliance with applicable Ohio law; therefore, be it

RESOLVED, that the “**Intradistrict Open Enrollment Policy**” in the East Cleveland City School District be eliminated; therefore, be it further

RESOLVED, that the “**Interdistrict Open Enrollment Policy**” as depicted below be adopted and implemented in the East Cleveland City School District:

The District Board of Education shall permit the enrollment of students from any Ohio school district into a school or program of the District, provided each enrollment complies with all laws and regulations of the state concerning interdistrict open enrollment, the provisions of this policy, and the administrative guidelines established to implement this policy.

Definitions:

Home district--the school district from which the student emanates
Open Enrollment--state-mandated options, policies and regulations concerning the Board’s authority to adopt resolutions regarding intradistrict and interdistrict enrollment policies and guidelines. Interdistrict open enrollment permits the admission of students into the District from adjacent districts or any other district in the state.

District student--a student who resides in the District and is referred to in the statute as a resident native student.

Other district--any school district in the state, other than the District.

Other District student --a resident student of any other district who enrolls, or seeks to enroll, in the District.

Tuition student--a nonresident student who is enrolled in the District on a tuition basis

Program--any one of the specific course offerings of the District.

Program/grade level size restrictions-- restrictions placed on the number of students enrolled in a program/grade level due to circumstances unique to that specific program, the terms of a collectively-bargained negotiated agreement, and/or financial or operating conditions of the District

Racial balance--“racial” refers to minorities classified as African American, Asian American, Hispanic American, or Native American students. “Balance” refers to the percentage of “racial” students in a district program, classroom or school.

Racially Isolated building--a District building in which the racial composition of the student population varies significantly from the overall composition of the District.

Eligibility:

Interdistrict open enrollment is available to all adjacent or other school districts in the state of Ohio in all grade levels.

Open Enrollment Selection Process

After the open enrollment deadline, the applicants will be reviewed for acceptance within the grade-to-grade enrollment parameters established annually by the Board. In situations where the number of open enrollment student applications exceed the established limit, the following guidelines shall be used to select incoming students:

First priority--student who have parents who are employees in the District

Second priority--students who have siblings enrolled in the District.

Third Priority--Students previously enrolled in the district

Fourth priority--by lottery

Resident native students of the District will not be displaced by open enrollment students under any circumstances.

The following suggested deadlines, or the District’s adopted deadlines, shall be communicated accurately to the public.

The enrollment period for open enrollment for the 2020-2021 school year is between May 1 and July 31. For all subsequent years, the enrollment period shall open March 1 and shall close April 30. If the application of the parent/guardian has not been received before the established deadline, the request to enter the nonresident school district may be denied.

The Superintendent shall prepare guidelines for the implementation of this policy in ways that comply with relevant State laws and guidelines, and shall establish procedures that provide for the following:

1. Nondiscrimination on the basis of grade level, including preschool disabled; academic ability; English language proficiency; or any level of artistic, athletic or extracurricular skills. A student's application cannot be denied because of a disciplinary action in his/her home school, except for suspension or expulsion for 10 consecutive days or more that occurs in the current semester or the semester immediately preceding the application. If the District does not currently provide services required for a disabled, adjacent district student, his/her application may be denied
2. Application procedures including the criteria by which applications from adjacent district and other district students shall be reviewed and prioritized. District students and any adjacent district or other school district students previously enrolled under the provisions of the policy shall be given priority.
3. Maintenance of appropriate racial balance in district schools, classrooms and programs.
4. Communication with applicants and their parents concerning this policy and the district's guidelines, including the time lines for application and notification of acceptance or rejection
5. Athletic eligibility complies with state regulations and the provisions set forth by the Ohio High School Athletic Association.
6. Any transportation provided by the District for an adjacent district or other district student takes place within established bus routes and bus stops within the District.
7. Set District capacity limits by grade level, school building and educational program.
8. The Board directs the administration to develop an intradistrict enrollment plan when additional facilities or grade assignment(s) change.
9. The Board shall provide information about this policy, including the application procedures and deadlines, upon request, to the board of education of any other district or to the parent of any student anywhere in the state.

10. The Board shall accept all credits toward graduation earned in adjacent or other district schools by an adjacent or other district student or a native student.

The Board reserves the right to object to the open enrollment of a District student to another district in order to maintain an appropriate racial balance. If the board of a student's home school district objects to a transfer of one of its students to the District for the same reason, the Board will deny the transfer unless the tuition fee is paid for the student.

This policy shall be reviewed annually by the Board to determine whether to adopt a resolution to continue the policy or to rescind interdistrict open enrollment. Additionally, the Superintendent shall annually review the level of diversity existing within the District's programs, grades and/or schools to assess whether the application of this policy has resulted in an adverse effect on racial balance. As a part of his/her review, the Superintendent will be responsible for determining whether there is a legal basis for the Board to use the "appropriate racial balance" language of Ohio Revised Code Section 3313.98 as a basis for its policy. Should this review indicate that the racial balance in one or more of the District's programs, grades and/or schools has been adversely affected, the Superintendent shall consult with legal counsel to determine what, if any, appropriate steps should be taken, including, but not limited to, policy revisions or other actions necessary to comply with the State and Federal law. The Board reserves the right to modify the conditions under which interdistrict open enrollment would continue for any particular program, classroom or school.

IX. UPDATES FROM THE CHIEF EXECUTIVE OFFICER & SUPERINTENDENT

1. RESOLUTION OF THE CHIEF EXECUTIVE OFFICER TO MODIFY STUDENT GRADING AND GRADUATION REQUIREMENTS DURING THE PERIOD OF EMERGENCY DECLARED BY EXECUTIVE ORDER 2020-01D

WHEREAS, The Superintendent of Public instruction, pursuant to Ohio Revised Code Section 3302.10, established an Academic Distress Commission for the East Cleveland City School District, which Academic Distress Commission appointed a Chief Executive Officer ("CEO") to lead the District during the implementation of an Academic Recovery Plan; and

WHEREAS, the CEO has the responsibility and authority to act for the local board of education and superintendent of the District during the period of Academic Distress; and

WHEREAS, during this period of Academic Distress, where language in Ohio Revised Code Chapter 33 or any other provision of Ohio law refers to the "board of education" or "board" or "superintendent," the CEO shall have the authority to act, which authority shall remain with the CEO as long as the District remains under Academic Distress; and

WHEREAS, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D ("Order") declaring a state of emergency for the entire State to protect the well-being of the citizens of Ohio from the dangerous effects of COVID-19; and

WHEREAS, on March 22, 2020, the Director of the Ohio Department of Health issued a Stay at Home Order for the State of Ohio through April 6, 2020, which was later amended on April 2, 2020 to extend through May 1, 2020 to address the dangerous impact of COVID-19; and

WHEREAS, in conjunction with the Orders directing Ohioans to stay home, the Director of the Ohio Department of Health also issued a March 14, 2020 Order and amended Order on March 30, 2020 directing that all Ohio K-12 schools close until May 1, 2020 apart from performing essential government functions, including but not limited to facilitating distance learning, which was extended for the duration of the 2019-2020 school year by announcement of the Governor of the State of Ohio on April 20, 2020.

WHEREAS, on March 27, 2020 the Governor of the State of Ohio signed Emergency House Bill 197 to provide relief to Ohioans during the COVID-19 pandemic, which among other things, permits a chief administrator of a public school district to elect to require only the minimum curriculum for graduation as required by the state for the graduating class of 2020; and

NOW, THEREFORE, BE IT RESOLVED, the District hereby suspends its policy 6.14, Grading Systems, to make any changes necessary to maintain the educational program and provide for the safety of all students and staff, including but not limited to modifying the District's grading policy for student assignments and grades during the period of emergency or extended period of emergency.

BE IT FURTHER RESOLVED, the District hereby suspends its policy 6.16, Graduation/Diploma Requirements, and elects to require only the minimum curriculum and state required minimum credits for graduation for students enrolled in twelfth grade and/or who were on track to graduate during the 2019-2020 school year for the purpose of granting a high school diploma pursuant to HB 197 during the period emergency or extended period of emergency.

BE IT FURTHER RESOLVED, the District, under the authority and control of the CEO, is hereby authorized to take all other such actions as are necessary or appropriate to accomplish the objectives of this Resolution.

BE IT FURTHER RESOLVED, this Resolution shall take effect and be in force from and after the earliest period allowed by law.

2. EAST CLEVELAND CITY SCHOOL DISTRICT SUMMER SCHOOL 2019-2020

The East Cleveland City School District is pleased to offer a virtual **Summer Enrichment Academy** for students currently in grades 2, 3, 4, 5 and 8. The Summer Enrichment Academy will provide students with the opportunity to participate in a comprehensive learning experience. It will begin on Monday, July 6, 2020 and end on Friday, July 31, 2020. Classes will be held Monday through Thursday from 10:00 a.m. – 12:30 p.m. Also, students are required to attend daily.

The students will receive Chromebooks and Wi-Fi hotspots. Once the child is registered, the parent will report to the Board Office to sign out a Chromebook and Wi-Fi hotspot. At the end of summer school, the chromebooks and hotspots will be returned to the Board Office.

The teachers will attend two professional development sessions on Wednesday, July 1 and Thursday, July 2 to plan for the 20 day cycle. On Friday, July 10, 17, and 24, 2020, teachers will create pre and post assessments for the students utilizing study island. On July 31, students will share their learning in a culminating academic symposium.

A. APPOINTMENTS - CERTIFICATED

The following have been appointed to the positions as indicated:

1. *New Appointments – Certificated*

**a. *Reappointments - Certified-Limited Contracts
Effective 2020-2021 school year***

Laniece Akers	Michael Duncan
Cynthia Amir	Janice Edmondson
Gregory Anderson	Karen Edwards-Sancho
Harold Anderson	Allison Evans
Kimberly Anderson	Iben-Ali Fike
Hesham Anis	Marion Gilmore
Tiana Banks	Randall Gollither Jr.
Marlene Barbee	Terri Grays
Alisha Beeman	Lakeisha Greer
Nathaniel Boomer	Bienvenu Guedou
Rebecca Borchert	Kathy Guess-Baker
Theresa Boyd	Arianne Henighan
Dominica Brandon	Sylvia Herd
Monique Branham	Teresa Holmes
Dana Brown	Samuel Huffman
Brian Buchanan	Terrell Husband
Lisa Burleson-Longino	Shawn Inmon
Fred Carano	Dana Jaramillo
Rosijer Carpenter	Qiana Johnson
Kymeron Carter	Allyson Jones
Shanti Coaston	Jessica Jones
Vanessa Collier	Morgan Jones
Starr Collins	Marchell Josie
Joyce Colvin	Alyssa Kaleel
Denise Cook	Jarrold Katon
Robin Cooper	Rhonda Kelley
Niesia Copeland	Cherise Kent
Seneta Cox	Kimberly Lane
Alyssa D'Angelo	Rachel Lawniczak
Monique Davis	Joyce Layton
Khadijah DeSilva	Tiffany Lovett
Kevin Dixon	Darlene Mallett
Tracy Dorsey	Nicole Martin

Marie Matthews-Kellon	Michela Rocco
Kevin Mauser	Chitra Singh
Aaron McCoy	Laquisha Sledge
Rementhe Moore	Tiffany Smith
Terri Morris	Erica Talbot
Matthew Newshutz	Rebecca Taylor
Sarah Nicholas	Gwendolynn Thomas
Trina Parrish	Michael Thomas
Constance Patton	Jennifer Van Stratton
LaChaunne Perry	William Viancourt
Lawrence Perry	Eric Waag
Stephanie Prince	Jennifer Weiss
Janet Prude	Anthony Welchans
Lorenzo Rashid	Eugene White
Mark Rauchfleisch	Walter Williams
Chelsea Ritchey	Shaneen Wilson
Emilee Richmond	Randolph Woods

- b. Summer Cosmetology Instructional Assistance
(Carl D. Perkins-524) (\$30.18 per hour, not to exceed \$905.40)
Effective: June 8, 2020 through June 26, 2020***

Denise West

- c. Elementary Summer Enrichment Academy Teachers
(Title I – 572) (\$30.18 per hour not to exceed \$2,000.00)
(Contingent upon student enrollment)
Effective: July 1 - July 31, 2020 (Grades 2, 3, 5 and 6)***

Tiana Banks	Second Grade
Ayesha Barber	Sixth Grade
Jane Jackson	Fifth Grade
Karen Carpenter	Third Grade
Michelle Reese	Third Grade
Shandora Stokes	Second Grade
Eugene White	Intervention Specialist

- d. Summer School Teachers – Shaw High School (Credit Recovery)**
(Title I – 572) (\$30.18 per hour not to exceed \$4,000.00)
(Contingent upon student enrollment)
Effective: June 17 - July 31, 2020

Dominica Brandon
Shanti Coaston
Amanda Stanozek

- e. Summer Bridge Program Teachers**
(Title I – 572) (\$30.18 per hour not to exceed \$2,000.00)
(Contingent upon student enrollment)
Effective: July 1 - July 31, 2020

Marlene Barbee
Starr Collins
Jessica Jones
Michael Thomas

- f. Summer Guidance Counselors (June and July 2020)**
(Funding: General Fund-001) (\$30.18 per hour, not to exceed \$1,500.00)
Effective: 2019-2020 school year

Jessica Jones
Molly Mossman

- g. Data Manager and Assessment Coordinator**
(General Fund-001) (Not to exceed \$5,500.00)
Effective: Summer 2020

Hope Hughes-Jones

***Instructional Excellence Academy -
(Title I-572) (\$30.18 per hour not to exceed \$1,500.00)
June 22 – August 14, 2020***

Tianna Banks	Kevin Mauser
Ayesha Barber	Rementhe Moore
Marlene Barbee	Matthew Newshutz
Tishawn Benson	LaChaune Perry
Jennifer Bill	Michelle Reese
Catherine Brown	Gilda Roberts
Karen Carpenter	Irene Spraggins
Starr Collins	Amanda Stanoszek
DeAngela Cooper	Michael Thomas
Khadiyah Desilva	Lillian Tolbert
Allison Jones	Eugene White

B. RESIGNATIONS – CERTIFICATED

1. District Certificated Resignation

April Trotta	Guidance Counselor	<i>Effective: June 11, 2020</i>
	Shaw High School	

C. RESIGNATION FOR RETIREMENT PURPOSE – CERTIFICATED

1. District Certificated Retirement

Ernestine Davis	Intervention Specialist	<i>Effective: July 1, 2020</i>
	Heritage Middle School	

D. NON-RENEWALS – CERTIFICATED

***1. Non-Renewal of Long Term Substitute Teachers
Effective: June 4, 2020***

Susan Washington

E. REDUCTION IN FORCE – CERTIFICATED

1. District Certificated

Toya Adams-Driscal	Claire Onchuck
Aubrei Erkins	Maureen Pelegrin
LaDonna Foster-Settles	Jasmine Phillips
Maryann Harris	Karim Ragab
Gwendolyn Haynesworth	Emily Rydzinski
Anita Jerdine	Jonathan Short
Hannah Kettel	Jodilyn Solomon
Hayley Krueger	Kameron Terrell
Abigail Lantz	Anita Terry
Mary Olmstead	

F. NON-RENEWALS – SUPPLEMENTALS

*1. Amend Board Agenda May 11, 2020 Resolution Non-Renewals Spring Sports Supplementals
Effective: at the end of the 2019-2020 school year*

A. Shaw High School

Change from:

Boys Track & Field

Rodney Brown	Head Coach
--------------	------------

Change to:

Boys & Girls Track & Field

David Brown	Head Coach
-------------	------------

Remove:

Girls Track & Field

Bruce Coffey Sr.	Head Coach
Courtney Hunter	Assistant Coach

G. APPOINTMENTS – ADMINISTRATIVE

1. Administrative Appointments – Certificated

*Elementary Summer Enrichment Academy Principal
(Title I – 572) (\$30.18 per hour not to exceed \$2,200.00)
(Contingent upon student enrollment)
Effective: July 1 - July 31, 2020*

Felicia Curtain

*High School Principal
(Title I – 572) (\$30.18 per hour not to exceed \$2,200.00)
(Contingent upon student enrollment)
Effective: July 10 – August 7, 2020*

Larry Ellis

H. ADMINISTRATIVE REASSIGNMENT POSITION – CERTIFICATED

1. Certificated Reassignment Position

Felicia Curtain	Caledonia Elementary School	Schedule B
	Revitalization Principal Grades	Step 2
	K-2	\$86,486.00

I. APPOINTMENTS - CLASSIFIED

*a. Summer Bridge Program
(Title I – 572) (\$30.18 per hour not to exceed \$2,000.00)
(Contingent upon student enrollment)
Effective: July 1 - July 31, 2020*

Samantha Walker

J. ADMINISTRATIVE APPOINTMENTS – CLASSIFIED

1. Administrative Classified

(Two-Year contract effective August 1, 2020 through July 31, 2022)

Ian Cooper	EMIS Data Processing Coordinator	Schedule C Step 5 \$72,847.00
Vergil L. Calloway	Facility and Operations Manager	Schedule C Step 0 \$82,688.00

K. AMEND MAY 11, 2020 BOARD AGENDA RESOLUTION ADMINISTRATIVE REDUCTION IN FORCE – CLASSIFIED

1. Remove Administrative Reduction in Force

David Martin	Buildings and Grounds Supervisor Warehouse
--------------	---

L. ADMINISTRATIVE REASSIGNMENT POSITION – CLASSIFIED

1. Classified Reassignment Position

David Martin	Custodial Supervisor
--------------	----------------------

M. PROFESSIONAL MEETINGS

XI. REPORT OF THE SUPERINTENDENT

XII. NEW BUSINESS-NEXT REGULAR MEETING:

XIII. EXPRESSIONS FROM THE COMMUNITY

XIV. ADJOURNMENT